



SKI FOR LIGHT, INC.



2024 ANNUAL REPORT

# PRESIDENT'S LETTER



If you've been receiving these Ski for Light Annual Reports for a while now, you might already have noticed something different about this latest edition. To begin with, it's green—not exactly a hue that shouts “winter.” But anyone who joined us in Rhinelander for the 2024 International Event will remember our beloved monster mascot, the Hodag, whose plush hide happened to match what we often felt under our skis: yep, good ol' Wisconsin grass. As welcome as a few more inches of snow would have been that week, our determined local trail groomers made the most of what we had—and when that melted away, we went skating, hiking, bowling, spinning, dancing, golfing, axe-throwing, Giant Jenga-ing, you name it. Whenever I think I've seen the peak of SFLers' ability to adapt, I'm proven wrong.

Some of us got to enjoy a bit more skiing at the 2024 Ridderrenn in Norway, at the American Birkebeiner Foundation's ParaBirkie in Wisconsin, or at a number of successful SFL regional events. We ended the year by kicking off our 50th Anniversary celebration with a wonderful gala in Minneapolis, along with the publication of *Ski for Light at 50*, edited by Laura Oftedahl, a treasure trove of stories and pictures from our first five decades.

Green also represents the dollars it takes to make all this SFL magic happen. As an all-volunteer organization, we rely on the generosity of many individuals, businesses, foundations, and organizations to keep our events affordable, despite rising costs; and as you'll see in our Financials, we work very hard to make every contribution count. I'm proud of what we've achieved together, and grateful to *you* for giving Ski for Light the green light, year after year.

With sincere appreciation,

*Julie Coppens, President*

*(Pictured above in purple puffer coat with blind skier Tamara Lundy and their SFL Olympics teammates)*

*Skiing.  
Sharing.  
Learning.  
The mission  
of Ski for Light  
is to enhance  
the quality of life  
and independence  
of visually or  
mobility-impaired  
adults through  
a program of  
cross-country skiing.*

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# 2024 PROGRAM HIGHLIGHTS



*To learn more, go to [sfl.org](https://www.sfl.org), join our community on Facebook or Instagram, or subscribe to our YouTube channel, Ski for Light International.*

**Ski for Light, Inc. is an all-volunteer, nonprofit organization** founded in 1975, modeled on a similar program in Beitostølen, Norway. We have year-round offshoots across the country, but our primary endeavor is a week-long international event each winter in which blind and mobility-impaired adults are taught the basics of cross-country skiing. They leave Ski for Light with a sense of accomplishment and motivation that often carries over to their everyday lives.

- Each **visually impaired participant** (“VIP”) is paired for the week with an experienced, sighted cross-country skier who acts as ski instructor and guide. The disabled person skis in tracks or grooves groomed into the snow, while the guide skis in a parallel set of tracks. The guide provides directions and skiing tips, gives encouragement, and describes the

countryside. For our mobility-impaired participants (“MIPs”), who propel themselves in sit-skis, the guide might give a boost on hills and turns.

- As many as **300 people** attend each event, coming from all over the United States and from several foreign countries. Many wish to become more physically active and fit, and to find recreational opportunities that are lacking at home.

- The **volunteer guides** pay the same event fees as disabled skiers. Their motivation is simple: to share a favorite activity with someone who would otherwise not have the opportunity to participate. Most of these guides discover that in the process of giving of themselves, they are getting more in return. Many come back year after year.

- The **event location** changes in an effort to spread the Ski for Light concept to as



many parts of the country as possible. In recent years we have gathered in Provo, Utah; Rhinelander, Wisconsin; Casper, Wyoming; Tahoe Donner, near Truckee, California; Bellaire, Michigan, and Granby, Colorado (our 2026 location). Climate change is making it harder for our Site Selection Committee to find suitable, affordable venues with reliable snow, that aren't already in heavy demand by other large groups. SFL 2024 demonstrated how inventive we can be, when we can't always ski—and the Rhinelander community came through for us big-time.

- Since 2023, Ski for Light has been the presenting sponsor of the **ParaBirkie**, the American Birkebeiner Ski Foundation's adaptive event for athletes with disabilities, in Hayward, Wisconsin. Each year a group of SFL participants and guides greet visitors at the Birkie Expo, volunteer at aid stations, and take part in other Birkie races and festivities—including the iconic Giant Ski, which inspired our "Mini-Giant Ski" event in Rhinelander (pictured at left).

- We continue to honor our Norwegian roots by sending a group of skiers and guides to represent SFL USA at the **Ridderrenn** in Beitostølen each year. The official team members for 2024 were VIPs Rod Maccoux, Anthony Nelson and Sheri Richardson, and guides Mike Evelo, Betsy Fischer and Marion Elmquist. Joining the team were Steve Brinker, Astrid Mullen, Laura Koebnick, Richard Mah, Kevin Whitley, Patrick McManus, Jeanne Wood, Louis Peterson, Scott Fischer and Charlie Wirth. As always, members of the group reported loving the good skiing and beautiful scenery; great food, especially the desserts, and the chance to meet Norwegians and to learn more about their history and culture.



*From top: Legendary MIP Jeff Pagels skiing in Rhinelander with guides Kristen Johnson, Marie Huston and Ted Ellickson; 2024 Jan Haug Award winner Lucas Rice with instructor-guide Kathy Kelly; Sheri Richardson with Betsy Fischer at the Ridderrenn; all six members of the official 2024 Ridderrenn team; and VIP Alan Turnbull gets beep baseball tips from Darnell Booker at the Hodag Dome.*

# ENDOWMENT FUND

*“Bob Stevenson changed the course of my life for the better when he introduced me to Ski for Light. I make it a goal to give annually in memory of Bob to keep his spirit alive and to help keep the program going.”*

— Lynee Forsyth,  
Board member and  
donor, shown below  
training new guides at  
SFL 2024

## LIFE MEMBERS OF FRIENDS OF SKI FOR LIGHT

**D**uring the year we welcomed fifteen individuals or couples as new **Life Members of Friends of Ski for Light:** Julie Coppens, Gary Earnley, John Elliott, Michael and Cheryl Evelo, Reginald George, Melinda Hollands, Kathy Kelly, Norma Jean McCorcle, Anthony Nelson, Donna Paterson, Erik Peters, Louis Peterson, Megan Schrauben, Bob Schurter and Rolf Smeby. They joined 382 other couples and individuals who had previously demonstrated their commitment to Ski for Light by becoming Life Members of Friends of Ski for Light. Anyone who donates \$400 or more to the Endowment fund becomes a Life Member.

If you are not yet a Life Member, Please consider joining the group. You can see the entire roster of Life Members at [www.sfl.org/supporters](http://www.sfl.org/supporters).

**Contributions to the Endowment Fund** are invested to ensure that Ski for Light will glide along for years to come. We gratefully acknowledge those who made gifts between December, 2023, and December, 2024:

James and Patience Barnes (in memory of  
Jean Replinger)

Doug and Lynda Boose (in memory of  
Jean Replinger)

Estate of Joseph and Suzanne Brown

Julie Coppens

Gary Earnley

John Elliott

Michael and Cheryl Evelo

Lynee Forsyth (in memory of  
Bob Stevenson)

Kris Gaumer

Reginald George

Melinda Hollands

Kathy Kelly

Norma Jean McCorcle

Anthony Nelson

MerriKay Oleen Burkey

Donna Paterson

Erik Peters

Louis Peterson

Steve Peterson

Megan Schrauben

Bob Schurter

Rolf Smeby (in memory of  
Carsten Smeby)

Stanley and Pat Smith



# CONTRIBUTORS

We gratefully acknowledge all the generous individuals, foundations, corporations and Sons of Norway lodges that helped us with general operating support during the 2024 calendar year.

## RACERS (\$2,500 AND BEYOND)

Kjell Bergh  
(in memory of Bud Keith)

Marilyn Gerhard

Estate of Suzanne Pedersen

Lynn's Catering LLC (on behalf  
of Knights of Columbus  
2032 in Rhineland)

Rhineland Area Chamber of  
Commerce

Delta Gamma Foundation

George S. and Dolores Dore Eccles  
Foundation

Sundet Foundation

The Flatley Foundation

The Foreseeable Future Foundation

The Thistle Foundation

## DOUBLE POLERS (\$1,000-\$2,499)

Charles Anderson

Polly Beyer (in memory of  
Charlotte Brewer)

Kerry Christman

Lee Coleman (in memory of  
Jean Replinger and Jerry Cox)

Larry Frank

Marilyn Gerhard

Frank Gibney

Ronald and Lena Goldberg

Marvin Liewer

Karen Lukacsena

Astrid Mullen (Goodfellow Fund  
in honor of Marion Elmquist  
and Judy Dixon)

Astrid Mullen (Goodfellow Fund  
in memory of Charlie Wirth)

Laura Oftedahl

John Paxman

Brenda Seeger

The Anderson Fund Foundation

Fosselyngen Lodge 5-082

Wergeland Lodge 2-021

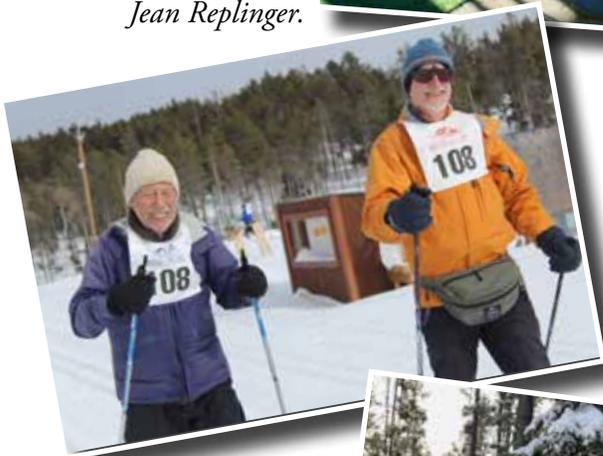


More than 150 friends gathered in Minneapolis in October for Ski for Light's **50th Anniversary Gala**. "Tusen takk" to our hosts at Norway House, supporting organizations including Sons of Norway and Sons of Norway Foundation, LEIF Minnesota, Crossings 2025, the Norwegian Embassy in Washington—even King Harald V of Norway sent words of greeting and congratulations! We also celebrated Leif Andol's 95th with Kransekake and a lively rendition of the Norwegian Birthday Song. Bravo to gala organizers Leslee Lane Hoyum and Marion Elmquist, emcee Einar Bergh (pictured above with brother and SFL "Racer" donor Kjell Bergh and alumni guide Federico Sheppard), our speakers, Grammy-winning musical guest Mads Tolling, pianist Jane Caitlin Bracken, and everyone who attended, gave, and helped to make the event so special.

# DEPARTED FRIENDS



*From above, Renee Abernathy (left) with guide Diane Muhr at SFL 2015 in Granby; Charlie Wirth putting with guide Karen Anderson in Rhineland and skiing with guide Ron Boucher at SFL 2020 in Casper; Bob Norbie with cutout photo of Jean Replinger.*



**Renee Abernathy** attended SFL from 2002 to 2020, as a visually impaired skier. She was a member of the SFL Board of Directors from 2010-22 and served on the bylaws, recruitment, nominating, and corporate sponsors committees. She attended the Outdoor Retailer show for a number of years, seeking product donations, and with Jeanne Mackenzie ran the Ski for Light Sales Room during the annual event. Renee was awarded the Bjarne Eikevik President's Award in 2021 for her service to SFL. She passed away December 12, 2023.

**Charlie Wirth** attended SFL for at least twenty years as a visually impaired participant. Always with a smile on his face, Charlie loved cross-country skiing and tandem bicycling. In addition to the American SFL annual event, he participated in the Canadian regional, Northeast Pennsylvania regional, and for many years traveled to Norway for the Ridderrenn, where he became quite the celebrity! His last SFL was at age 102, and he celebrated his 103rd birthday the day he returned from the 2024 Ridderrenn. Charlie passed away on October 31, 2024.

**Jean Replinger** passed away Nov. 16, at age 96. Jean served Ski for Light for nearly thirty years, starting in 1980, as a guide, guide trainer (in fact, she was the organizing force behind guide training as we know it today), Board member (and member emerita), Info Room coordinator, and recruiter/mentor of countless other exemplary SFL volunteers. In 1985, she received the first Bjarne Eikevik President's Award, from Bud Keith. A professor at Southwest Minnesota State University, Jean encouraged many of her students to become guides, often paying their way, and she remained a generous donor to the program even when she could no longer attend herself. Thanks to Bob Norbie for sharing this photo of his memorial ski with his dear friend last December—we know it would have made her smile.

# CONTRIBUTORS, CONTINUED

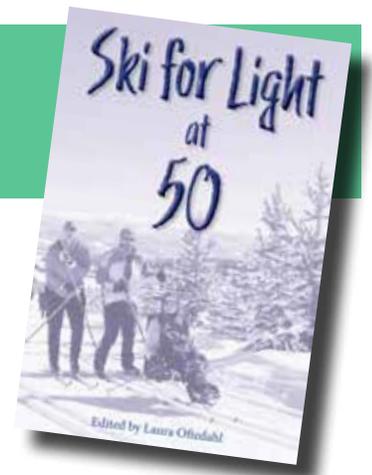
## GLIDERS (\$500-\$999)

Mark and Regina Agerter  
(Goodfellow Fund)  
Karen and Lawrence Anderson  
Michael Brady  
Tom Burgunder  
Lynn Cox  
Liv Dahl (in honor of the founders)  
Elizabeth Doane (Goodfellow Fund)  
Anita Doyle  
Trond Jensen  
Marita and Lars Johanson  
Ju-yeong Lee (Goodfellow Fund)  
Lee Lowry  
Bonnie O'Day and Bob Hartt  
Erik Peters  
Robin and Scott Redman  
Judith Sneed  
John and Marsha Soucheray  
Nancy Kay Thorvilson  
Edmonds Lodge 2-130 (in memory of  
Robert Stevenson)  
Fjeldheim Lodge 2-047  
Idun Lodge 5-074

## WAXERS (\$100-\$499)

Peter Abraham  
James Allen  
Heidi Bernadino (in memory of  
Charlie Wirth)  
Thomas Bishop and Elaine Bowman  
Steve and Kay Brinker (Goodfellow  
Fund in memory of Dan Beckman)  
Ann Burgunder (in honor of  
Tom Burgunder)  
Sue Burrows (in memory of  
Charlie Wirth)  
Mike Cain  
Judith Chapman

Judith Chapman (in honor of  
Astrid Mullen)  
Dede Chinlund  
Jennifer Cooper  
Lynn Cox (Goodfellow Fund  
in memory of Jerry Cox)  
Sue Crawford (Goodfellow Fund)  
Nancy Dunn  
Donald Eddy (Goodfellow Fund)  
Richard Epstein  
Donald Evans  
Michael Evelo  
Lisa George  
Kathleen Goelz  
Karin Grossman (Goodfellow Fund)  
Barbara Guinn (in memory of  
Olav Pedersen)  
Julia Hally  
Wegard Holby (in memory of  
Aase Holby)  
Melinda Hollands (Goodfellow Fund)  
Charles Hoyum  
Karen Husselbee (in honor of  
Marilyn Gerhard)  
William and Chris Jansen (Goodfellow  
Fund in honor of Tim Birdsong)  
Kristen Johnson  
Jeff Knox (Goodfellow Fund in memory  
of Velma McMeekin)  
Mary and Ken Kozy (in memory of  
Jean Replinger)  
Marit Kristiansen (Goodfellow Fund in  
memory of Kjell Kristiansen)  
Severt and Mary Kvamme  
John and Shelley Lamoreaux (Goodfellow  
Fund in honor of Larry Behne)  
Gordon and Jean Larson (in memory of  
Charlie Wirth)  
Gordon and Jean Larson (in memory of  
Julie Ackiss)



*Editor Laura Oftedahl (also a Board member, donor, and forty-year veteran VIP) and countless contributors spent much of 2024 creating **Ski for Light at 50**. This anniversary book tracks the journey of *Ski for Light* through the stories of disabled skiers, sighted instructor-guides, and organizational volunteers, alongside messages from dignitaries and leaders and 130 photographs from events past. The 292-page paperback is available for order from either Amazon or Barnes & Noble. A Kindle e-book edition can also be found on Amazon. The book is also available in hard-copy braille, electronic braille BRF files, and human-narrated DAISY format. Please visit our website for purchase details and links, at [www.sfl.org/publications/book/](http://www.sfl.org/publications/book/).*

# CONTRIBUTORS, CONTINUED



*Rich Milsteadt, long-time SFL guide and donor, plays caddy for blind skier Krista Erickson, at the Hodag Dome driving range.*

*“I discovered that going blind didn’t affect my golf game at all – it’s still terrible.”*

*—Thomas Foley, first-time participant, joking about his athletic feats at the Hodag Dome*

Rebekka Larson  
 Nancy Leneweaver (in memory of Olav Pedersen)  
 Sharon Lewis (Goodfellow Fund)  
 Steve Lodholz  
 Diane Manganaro  
 Helen McIntyre  
 Deanna McVeigh  
 Scott Miller (Goodfellow Fund in honor of Carolee Miller)  
 Stephen Miller (in honor of Carolee Miller)  
 Nancy and Rich Milsteadt (in honor of Tim McCorcle)  
 Sally Neely (in honor of Melinda Hollands)  
 Brent Neeser (Goodfellow Fund)  
 Marvin Nevala  
 Janice Newman  
 Laura Oftedahl  
 Carolyn Peduzzi  
 Jean Replinger (Goodfellow Fund)  
 Gunvor Satra  
 Thomas Schellberg  
 Loren Sheffer  
 Jean Snuggs (Goodfellow Fund)  
 Rebecca and Jerry Sundquist

Michael Tarnow  
 Jon Tehven  
 Megan Todhunter (Goodfellow Fund in honor of Patrick McManus)  
 Mark and Lynn True  
 Sheila Tucker  
 Steve Vosler  
 Grethe Winther (Goodfellow Fund)  
 Romelle Wojahn (Goodfellow Fund in memory of Melvin Wojahn)  
 John and Gina York (in memory of Ken Leghorn)  
 Susan Zak  
 Knights of Columbus Rhinelander Assembly #1221 (in honor of Michael Evelo)  
 Pew Charitable Trusts  
 Bitterrootdalen Lodge 4-656  
 Brooklyn Lodge 3-243  
 Dovre Lodge 5-353  
 Elveby Lodge 1-604  
 Epledalen Lodge 2-096  
 Grieg Lodge 2-15  
 Harald Haarfager Lodge 2-011  
 Kristiania Lodge 1-047  
 Noreg Lodge 3-466  
 Odin Lodge 2-041  
 Polar Star Lodge 5-472  
 Roald Amundsen Lodge 6-048  
 Smaa Fjell Lodge 4-557  
 Sognefjord Lodge 5-523  
 Solbakken Lodge 6-064  
 Solglimt Lodge 1-547  
 Sonja Lodge 2-038  
 Synnove-Nordkap Lodge 1-008  
 Tampa Bay Lodge 3-515  
 Tordenskjold Lodge 2-005  
 Vinland Lodge 6-159  
 Washington Lodge 3-428

## THE GOODFELLOW FUND

**D**onations earmarked for the **Goodfellow Fund** are used for guide stipends and guide training at the International Event. The fund was created in 1990 in honor and memory of Marilou Goodfellow, a longtime guide at the Puget Sound Regional and the International Ski for Light programs. Goodfellow’s life ended too soon, the result of an accident. Among the many lives she touched was that of Nancy McKinney Milsteadt, her niece, who began guiding at her suggestion and eventually went on to become Ski for Light president.

## FRIENDS (\$50-\$99)

Martha Balfanz  
Larry Behne (in memory of Jean Replinger)  
Larry Behne (Goodfellow Fund in memory of Charlie Wirth)  
Mark Benkoske  
Harriet Broin  
Donna Cole (in memory of Olav and Suzanne Pedersen)  
David Combs (in memory of Don and Tordis Combs)  
Susan DeMaio  
Jennifer Gehman (in honor of Marilyn Gerhard)  
Henrietta Gunderud  
Shirley Andol Halverson (In honor of Leif Andol's 95th birthday)  
Guy Hansen  
Sharon McKinley (Goodfellow Fund)  
Harvey Miller (Goodfellow Fund)  
Stephen Miller (in honor of Carolee Miller)  
Robert Misslich (Goodfellow Fund)  
Jill Reider  
Lynne and Glen Rommesmo (in Honor of Leif Andol's 95th birthday)  
Martha Steele  
Virginia Stillman  
Sonja Thorsen-Baker (in memory of Eileen Goff)  
Marjory Weldon (in honor of Deb Wiese)  
Hazel Pegues Williams  
John and Gina York  
Our Savior Lutheran Church (in honor of Lars Johanson)  
Arctic Viking Lodge 2-117  
Bla Fjell Lodge 3-646  
Elvedalen Lodge 2-129  
Haarfager Lodge 1-040  
Loven Lodge 5-029  
Nor-Bu Lodge 3-427  
Norskfodt Lodge 1-590  
Valdres Lodge 1-503  
Vennskap Lodge 1-554  
Vestafjell Lodge 6-146

## CORPORATE SUPPORTERS

Borton Overseas Travel  
Black Diamond  
Chums/Beyond Coastal  
Dansko  
Farm to Feet  
Fjallraven  
Glerups  
Haiku  
Kavu  
Klean Kanteen  
Kuhl  
Lodge Cast Iron  
Mel's Trading Post  
Spyderco Inc.  
Travelon  
Walleroo Hat Company

*We are working to expand this list! If you have company connections that might align with SFL's mission, please tip off our Corporate Sponsor Committee via email to [info@sfl.org](mailto:info@sfl.org), and we'll reach out.*



*“At first, I hated going down hills. I didn’t like the feeling of being out of control, because it feels like you’re just going to fall. But (my guide) would say, ‘Trust the track’... Falling is not a failure, because, you know, the more you fall, the better you get at getting up, and the better you get at getting up, then you can ski more. The more you ski, the faster you go, and the less afraid you are of falling, because it’s fine. Skiing is just a metaphor for life, in a way.”*

– Lizzie Mohammad-Park, visually impaired skier, pictured above (far right) with guide Stephanie Stegman and friends at SFL 2024 in Rhinelander

# FINANCIAL SUMMARY

SKI FOR LIGHT, INC.  
June 30, 2024 and 2023  
Statements of Financial Position

	<u>2024</u>	<u>2023</u>
<b>ASSETS</b>		
Cash and cash equivalents	\$ 283,676	\$ 236,675
Investments	131,387	118,629
Accounts receivable	4	-
Prepaid expenses	4,530	12,104
Property and equipment, net	23,035	27,250
Endowment investments	504,150	475,732
<b>TOTAL ASSETS</b>	<b>\$ 946,782</b>	<b>\$ 870,390</b>
<b>LIABILITIES</b>		
Accounts payable	\$ 1,874	\$ 14,955
Accrued expenses	4,287	-
<b>TOTAL LIABILITIES</b>	<b>\$ 6,161</b>	<b>\$ 14,955</b>
<b>NET ASSETS</b>		
Without donor restrictions	436,471	379,703
With donor restrictions	504,150	475,732
<b>TOTAL NET ASSETS</b>	<b>\$ 940,621</b>	<b>855,435</b>
<b>TOTAL LIABILITIES AND NET ASSETS</b>	<b>\$ 946,782</b>	<b>\$ 870,390</b>



*Interested in seeing more of Ski for Light's recent financial history? We have Annual Reports going back to 2015 available to view or download from our website, at [www.sfl.org/publications/annual-report/](http://www.sfl.org/publications/annual-report/).*

# FINANCIAL SUMMARY

SKI FOR LIGHT, INC.  
 Statements of Activities and Changes in Net Assets  
 For the year ending June 30, 2024

	<b><u>Without Donor Restrictions</u></b>	<b><u>With Donor Restrictions</u></b>	<b><u>Total</u></b>
<b>PUBLIC SUPPORT AND REVENUE</b>			
Contributions	\$ 167,940	\$ 4,025	\$ 171,965
Auction and raffle revenue	7,565	-	7,565
Participant fees	189,365	-	189,365
Merchandise sales	5,718	-	5,718
Merchandise cost of sales	(3,255)	-	(3,255)
Investment return	14,409	51,161	65,570
Net assets released from restrictions	26,768	(26,768)	-
<b>TOTAL Public Support and Revenue</b>	<b>408,510</b>	<b>28,418</b>	<b>436,928</b>
<b>EXPENSES</b>			
<b>PROGRAM SERVICES</b>			
SFL Event	277,174	-	277,174
Ridderrennet	13,529	-	13,529
<b>Total Program Services</b>	<b>290,703</b>	<b>-</b>	<b>290,703</b>
<b>SUPPORTING SERVICES</b>			
Management and general	59,653	-	59,653
Fund raising	1,386	-	1,386
<b>Total Supporting Services</b>	<b>61,039</b>	<b>-</b>	<b>61,039</b>
<b>TOTAL Expenses</b>	<b>351,742</b>	<b>-</b>	<b>351,742</b>
Change in Net Assets	56,768	28,418	85,186
<b>NET ASSETS, BEGINNING OF YEAR</b>	<b>379,703</b>	<b>475,732</b>	<b>855,435</b>
<b>NET ASSETS, END OF YEAR</b>	<b>\$ 436,471</b>	<b>\$ 504,150</b>	<b>\$ 940,621</b>

*The entire financial statement for fiscal years 2023 and 2024 is available upon request. The most recent IRS Form 990 is also accessible on our website: <https://www.sfl.org/about/documents/>.*

# BOARD OF DIRECTORS



*“So many of the local volunteers, the people who’ve seen me in town—they’re just blown away, how great this organization is. They ask me, ‘How do you do it?’ But there’s a lot of dedicated people in Ski for Light.”*

—Mike Evelo, SFL Board member, guide, our Man in Rhinelander, and recipient of the 2024 Bjarne Eikevik President’s Award (pictured above with Julie Coppens)

## **Ski for Light, Inc. is an all-volunteer Organization,**

managed by an elected Board of Directors. The affairs of the organization are managed between meetings of the full Board by an Executive Committee of officers. Board members serve four-year terms; officers serve two-year terms.

Here is the roster for 2024-25.

### EXECUTIVE COMMITTEE

- Julie Coppens, President –  
*Cincinnati, Ohio*
- Sheri Richardson, Vice President –  
*Seattle, Washington*
- Krista Erickson, Secretary –  
*Mundelein, Illinois*
- Tim McCorcle, Treasurer –  
*Seattle, Washington*
- David Fisichella, Director-at-Large –  
*Falmouth, Massachusetts*
- Nicole Haley, Director-at-Large –  
*Milford, New Hampshire*

### DIRECTORS

- Gregory Andrews – *Mill Valley, California*
- Robert Civiak – *Enfield, New Hampshire*
- Greg Cox – *Cincinnati, Ohio*
- Judith Dixon – *Arlington, Virginia*
- Marion Elmquist – *Des Moines, Iowa*
- Michael Evelo – *Rhinelander, Wisconsin*
- Lynce Forsyth – *Kingston, Washington*
- Andrea Goddard – *Spokane, Washington*
- Melinda Hollands – *Traverse City, Michigan*
- Marie Huston – *Grand Junction, Colorado*
- Karen Ishibashi – *Boulder, Colorado*
- Michael McCulloch – *Houston, Texas*
- Nino Pacini – *Grosse Pointe Woods, Michigan (shown right leading spin class)*

Donna Paterson – *Holbrook, Massachusetts*

Brenda Seeger – *Red Lake Falls, Minnesota*

Amy White – *Traverse City, Michigan*

Kevin Whitley – *Anchorage, Alaska*

Karen Wood – *Columbia, Maryland*

Susan Zak – *Norwich, Vermont*

### DIRECTORS EMERITUS

Leif Andol, *Huron, South Dakota*

Einar Bergh, *Stavanger, Norway*

Nancy McKinney Milsteadt,

*Winthrop, Washington*

Larry Showalter, *Seattle, Washington*

### HONORARY DIRECTOR

Ron Stubbings, Sons of Norway,  
*Minneapolis*





“Meeting so many amazing people at Ski For Light has meant a lot to me. I have to thank everyone—not only the participants, but also all the volunteers who have created this event, which is worth travelling across an ocean for.”

— *Jacob Carsting, first-time visually-impaired participant from Denmark, pictured below (#62) with teammates from the 2024 “No-Snow Olympics of Desperation,” from left: Astrid Mullen, Wendy David, Peter Slatin, Jacob, and Scott Fischer*



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