



SKI FOR LIGHT, INC. 2020 Annual Report

1455 West Lake Street
Minneapolis, MN 55408
(612) 827-3232 • www.sfl.org

President's Letter

In February 2020 we held our 45th annual Ski for Light International week in Casper, Wyoming. Snowstorms, high winds, and slick mountain roads curtailed our skiing somewhat, but they did not limit our enthusiasm or creativity.

In the pages of this annual report, you will find examples of Ski for Light participants discovering what is possible—through skiing on the challenging trails high up on Casper Mountain; by connecting and engaging with fellow skiers, guides, and volunteers in a wide range of off-trail activities (including rock-climbing, water aerobics, and cowboy music); and by exploring Casper's museums and historic sites. You will also find an accounting of financial activities through June 2020, which we were able to close out successfully thanks to the generosity of our individual and foundation donors, corporate sponsors, and the members and lodges of the Sons of Norway.

I am grateful to the guides, skiers, and supporters of Ski for Light who have contributed their time, energy, and resources to sustain and grow this organization, imbuing it with the creativity and resiliency needed to adapt to the vagaries of a Wyoming winter and, then, the COVID-19 pandemic. I look forward to discovering what new adventures we will have at our next Ski for Light International Week—all thanks to you.



Tim McCorcle, President



Skiing.
Sharing.
Learning.
The mission of Ski for Light is to enhance the quality of life and independence of visually or mobility-impaired adults through a program of cross-country skiing.

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Tim McCorcle with MIP guide Brian Price.

Margaret Zalenska and guide Matt Young happily kick up their heels on Race Day in Casper.



Who We Are

"If I can do this, I can do anything."

—Ski for Light motto

Ski for Light, Inc. is an **all-volunteer, nonprofit organization** founded in 1975, modeled on a similar program in Beitostølen, Norway. We have year-round offshoots across the country, but our primary endeavor is a week-long international event each winter in which blind and mobility-impaired adults are taught the basics of cross-country skiing. They leave Ski for Light with a sense of accomplishment and motivation that often carries over to their everyday lives.

- Each **visually impaired participant** ("VIP") is paired for the week with an experienced, sighted cross-country skier who acts as ski instructor and guide. The disabled person skis in tracks or grooves groomed into the snow, while the guide skis in a parallel set of tracks. The guide provides directions and skiing tips, gives support and encouragement, and describes the countryside. For our mobility-impaired participants ("MIPs"), who propel themselves in sit-skis, the guide sometimes lends extra muscle on hills and turns.

- As many as **300 people** attend each event. The blind and mobility-impaired adults who participate as skiers come

from all over the United States and from several foreign countries. Many wish to become more physically active and fit, and to find recreational opportunities that are lacking at home.

- The **volunteer guides** pay the same event fees as disabled skiers. Their motivation is simple: to share a favorite activity with someone who would otherwise not have the opportunity to participate. Most of these guides discover that in the process of giving of themselves, they are getting more in return. Many come back year after year.
- The **event location** changes in an effort to spread the Ski for Light concept to as many parts of the country as possible. In recent years we have gathered in Casper, Wyoming; Granby, Colorado; Tahoe Donner, near Truckee, California; and Bellaire, Michigan. Our 2021 event was virtual, due to the COVID-19 pandemic.

Go to www.sfl.org, Like us on Facebook, or call (612) 827-3232 to join our community or request more information.

How It Works



All first- and second-year guides arrive a day early for a guiding boot camp. In teams, each led by an experienced skier-guide pair, the new guides head out to the ski area and practice everything from simple orientation to skis and snow, which includes making sure the skier is properly dressed for the day, to such advanced techniques as the herringbone (for uphill climbing) and the snowplow (for controlling speed on a downhill run). The guides learn how to break each skill down to its component parts. They learn how to replace a visual demonstration with words and, in some cases, touch.

New guides also learn useful vocabulary—“tips left” signals a left-hand turn, for example, while “track left” signals a lateral move with skis parallel and body facing forward—and how to indicate the severity of turns or inclines by using a number-rating system, clock face or compass symbols. Most

importantly, guides learn how to ensure everyone’s safety by constantly assessing their skiers’ abilities and comfort level, by using proper trail etiquette and, as a last resort, shouting the “Sit!” command for an emergency stop.

In practice, though, “how it works” varies with each skier-guide pair. It can even vary from day to day, as the kind of input the skier needs from the guide changes due to trail conditions, visibility (many SFL participants are partially sighted), and the skier’s own improving abilities and confidence.

Last year, thanks to a grant from the Delta Gamma Foundation, we premiered a professional video supplement to the Guide Handbook, a 24-page instructional primer that’s distributed to all guides and is available in digital and audio formats on our website. You’ll find links to these and more on our Resources page, under the tab “New to SFL.”

The guides learn how to break each skill down to its component parts—for instance, rising from a kneeling position as part of the fall-and-recovery sequence, demonstrated here by guide trainer Roger Young.



Program Highlights

The 2020 Ski for Light International Week in Casper, Wyoming, was “beyond challenging in so many ways,” writes longtime MIP/VIP Andrea Goddard, “but never boring! It was also a rousing testament to the successful navigation of uncertainty, and to the memorable, big-hearted kindness of strangers.”

In other words, a good warmup for the global COVID-19 pandemic, which shut down the United States just a few weeks after those 250-plus Casper participants and guides all returned home. In retrospect, we’d been extremely fortunate just to have our 2020 event, despite the extreme winter weather, hazardous road conditions and other difficulties that had veteran SFLers assuring newcomers, “This isn’t normal—come back next year and you’ll see.”

Of course, “next year” wouldn’t be normal, either... and 2022 isn’t exactly guaranteed, though we’re hopeful we can

follow up our phenomenal virtual event this past January with the real thing, gathering at Snow Mountain Ranch in Granby, Colorado, next January 30 to February 6. Meantime, we’ll do our best to keep everyone in striding shape, with an ever-growing library of described workouts on our Ski for Light YouTube page (subscribe, if you haven’t already!), along with other online content to engage our worldwide community.

But before we put 2020 behind us forever, let’s cheer some of those hard-earned victories, along with a few amazing people who joined the SFL family for the first time:

- Brian Price, a Paralympian sit-skier from Casper, who signed up at the last minute and guided blind skier Tim McCorcle to an impressive race finish.

- All our new friends at the Casper Mountain Outdoor Center, who connected us with some outstanding local guides like Brian, challenged us (in a good way)



Clockwise from left: Chad Morey races with guide John Elliott; sit-skier and first-time guide Brian Price conquers the toughest hill in Casper; Erica McCaul and Lauren Heine go wild post-race; Judy Dixon slays in the Talent Show.

with their trails and biathlon range, and created a comfortable base camp for us out of a snowy parking lot.

- Audrey Farnum, an Oklahoma lawyer who earned the Jan Haug “Rookie of the Year” Award (new skis, boots, poles, bragging rights), for her unstoppable attitude as a new visually impaired skier.

- Michigan guide Steve Brinker, who recalled one memorable trail summit with his visually impaired skiing partner. “We ran into a sit skier and her guide, really digging in for all they were worth to climb that same hill,” Steve wrote. “Seeing their effort and struggle, knowing we were all on that hill together, and celebrating when we’d all reached the top—that moment epitomized my experience of the whole week.”

“Everybody was so cool and welcoming. A great bunch of people,” Audrey added. “It was a perfect storm of insanity that turned out to be a total blast!”



“The real magic of Ski for Light is an opportunity for people with disabilities to get out and try something new, something they never thought they could do.”

— Judy Dixon,
2020 Event Chair
and....amazing
singer! Who knew?



"I show up, and all these things end up in my lap. I'm just delighted I can help."

—Cathie Sandell, 2020 recipient of the SFL Bjarne Eikevik President's Award, who's volunteered for pretty much every job there is at Ski for Light... and done them all well



Clockwise from above: first-time participant Vinay Billimoria descends a rope at a local rock-climbing gym where some SFLers spent a no-ski day; Marion Elmquist honors Cathie Sandell with the ceremonial drinking horn trophy that comes with the Bjarne Eikevik President's Award; a group of fearless participants ascend the rock wall in harness, with guides on belay; Audrey Farnum accepts the 2020 Jan Haug Award; Race Day smiles from sit-skier Lisa Ann Redd with guide Marie Houston; Hannah Chadwick takes aim in the Casper biathlon, with an audio-signalled rifle.





Ridderrenn 2020*

Each year, Ski for Light selects four individuals to attend the Norwegian Ridderweek, the program upon which Ski for Light is modeled. In 2020, those honorees were visually impaired skiers Michael McCulloch of Houston, Texas, and Nancy Stevens of Bend, Oregon, along with guides Carl Lantz, of Scandinavia, Wisconsin, and Kent Moore, of Sturgis, South Dakota, all pictured above—but unfortunately, *both the 2020 and 2021 Ridderweeks had to be canceled due to the pandemic, so this team’s Norwegian adventure is still on hold. (Our friends in Beitostølen sent us a lovely video postcard, viewable on our Ski for Light YouTube page.)

The group gathered via Zoom recently to share some of their Ski for Light experiences and reflections, as well as what they look forward to most when

international travel resumes and they’re able to represent SFL USA on the beautifully groomed Beito trails—stylishly outfitted by our sponsors, in navy blue Nano Puff jackets from Patagonia and with snazzy new JanSport packs.

“I just think it’s so neat to meet people from all over the world and, you know, find out what is it like over there,” said Nancy Stevens, who traveled widely in the 1990s as a member of the USA Paralympic Ski Team, and can’t wait to return to Scandinavia again, this time as a recreational skier. “What is it like in your country as a person with a disability, you know, what are some advantages? And what are some things that you wish were different, and how does it compare to what you see here in the States? Plus, I love just learning about other cultures; that’s really fun.”

“It’s so neat to meet people from all over the world (and to find out), ‘What is it like in your country as a person with a disability?’”

—Nancy Stevens, blind skier, whose SFL Ridderrenn Team dream remains on hold

Endowment Fund

"Such a humbling and enriching experience, guiding these skiers! It's a week without the boundaries of home life, with a bunch of strangers who by the end of the week are your friends. And to do it all while enjoying the sport of cross-country skiing! Nothing gets much better than that."

—Nancy Rosenthal, first-time guide,
pictured at right with visually impaired skier
Marilyn Gerhard



Contributions to the Endowment Fund are invested to ensure that Ski for Light will glide along for years to come. We gratefully acknowledge those who made gifts between December, 2019, and December, 2020:

Gerald and Lynn Cox
Elizabeth Doane
Kris Gaumer
Karen Ishibashi and William Quinlan
Tim McCorcle
MerriKay and Jeff Oleen Burkey
Steve Peterson
Frances Pillifant
Donald Rosenberry
Nancy Rosenthal

Life Members of Friends of Ski for Light

During the year we welcomed Elizabeth Doane, Kris Gaumer, William Quinlan, Donald Rosenberry and Nancy Rosenthal as new Life Members of Friends of Ski for Light. They join 374 individuals or couples who previously became Life Members of Friends of Ski for Light by donating \$400 or more to the SFL Endowment Fund, or because someone else donated that amount in their honor. For the complete roster of Life Members visit www.sfl.org/supporters. We thank all of them for their investment in the future of Ski for Light, and for their commitment to the program.

Contributors

We gratefully acknowledge all the generous individuals, foundations, corporations and Sons of Norway lodges that helped us with general operating support between December, 2019 and December, 2020.

Racers (\$2,500 and beyond)

Svein Thorstensen

Anglo-Norse Fund

Delta Gamma Foundation

The Flatley Foundation

Joint Commission on Sports

Medicine & Science

The Thistle Foundation

Double Polers (\$1,000-\$2,499)

Polly Beyer (in memory of Charlotte Brewer)

Maureen Campbell (in honor of daughters Melinda Hollands and Wendy Radaz)

Marilyn Gerhard (Goodfellow fund)

Marilyn Gerhard

Ronald and Lena Goldberg

Karen and David Lukacsena (in honor of Jeff Lukascena)

Astrid Mullen (Goodfellow fund in honor of Marion Elmquist and Charlie Wirth)

The Gibney Family Foundation (through the efforts of Frank Gibney)

The Gibney Family Foundation (through the efforts of Diane Muhr)

Sons of Norway Foundation



Michelle Curtis with guide Seth Mason, on Race Day in Casper.

Gliders (\$500-\$999)

Einar Bergh

Michael Brady

Lee Coleman (in honor of Gerald and Lynn Cox)

Liv Dahl (in memory of Bjarne Eikevik)

Deni Elliott

Michael Evelo

Heather Hall (Goodfellow fund)

Carlton and Lauren Heine

Lars and Marita Johanson (Goodfellow fund)

Karen Longfellow (in honor of Betty Johnson)

Karen Lukacsena (in memory of David Lukacsena)

Tim McCorcle (in memory of Harold Bumann)

Bonnie O'Day and Robert Hartt

Stanley and Patricia Smith

John and Marsha Soucheray

The Gibney Family Foundation

Maihaugen Lodge 1-665

Fedrelandet Lodge 2-023

Fjeldheim Lodge 2-047

"Thank you so much for an amazing week! Next year is going to be awesome."

—Hannah Chadwick, first-time blind skier

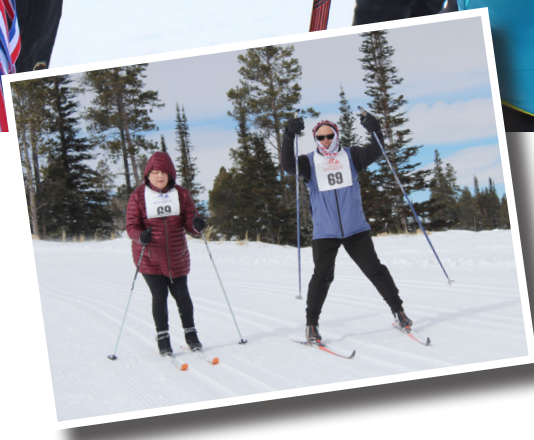
Waxers (\$100-\$499)

Renee Abernathy
Peter Abraham
James and Deborah Allen
Leif Andol
James and Patience Barnes (Goodfellow fund in honor of Jean Replinger)
Daniel Beckman (in honor of Charles Wirth)
John Birdsong
Doug and Lynda Boose
Doug and Lynda Boose
Mika Brewer (in memory of Charlotte Brewer)
Steve and Kay Brinker
Nancy Brown
Thomas Burgunder
Judith Chapman (in honor of Astrid Mullen)
Julie Coppens
Gerald and Lynn Cox (Goodfellow fund in honor of Jean Replinger)
William Deroche
Gary Earnley
John and Lynn Elliott (in memory of Theresa Fancher)
Marion Elmquist (in memory of Susan Friedman and Eileen Goff)

Silas and Olivia Ford (Goodfellow fund in honor of John and Marsha Soucheray)
Lynce Forsyth (in memory of Bob Stevenson)
Larry Frank
Frank Gibney
Sherry Glass
Karin Grossman (Goodfellow fund)
Barbara Guinn (in memory of Olav Pedersen)
Sandra Hanson
Perry Heffelfinger
Linda Hill (Goodfellow fund in honor of Harald Vik)
Linda Hill
Wegard Holby (in memory of Aase Holby)
William Holcomb
Joan Holcombe
Ian Hollands (Goodfellow fund)
Melinda and Ian Hollands (in honor of Jill Reider)
Lisa Imel
William and Chris Jansen (Goodfellow fund)
Kristen Johnson
JoAnne Jorud
Gorham Kindem
John Klemaseski
Jeff Knox (Goodfellow fund in memory of Velma McMeekin)
Robert Kondrasuk
Mary and Ken Kozy
Severt and Mary Kvamme
Gordon and Jean Larson (Goodfellow fund in memory of Eileen Goff)
Caroline Lavanhar
Marvin Liewer
Sheree MacRitchie (Goodfellow fund)
Leslie Maclin (Goodfellow fund)
Scott McCall
Helen McIntyre
Sharon McKinley (Goodfellow fund in honor of Melinda Hollands)

THE GOODFELLOW FUND

Donations earmarked for the Goodfellow fund are used for guide stipends and guide training at the International Event. The fund was created in 1990 in honor and memory of Marilou Goodfellow, a longtime guide at the Puget Sound Regional and the International Ski for Light programs. Goodfellow's life ended too soon, the result of an accident. Among the many lives she touched was that of Nancy McKinney Milsteadt, her niece, who began guiding at her suggestion and eventually went on to become Ski for Light president.



Above: Longtime volunteer Jeanne Mackenzie awards a race medal to blind skier Fran Campione, who completed the challenging course in just over an hour, guided by Kris Gaumer. Left, blind skier Deb Wiese with guide Mike Evelo, finishing strong (just 31 seconds off their estimated time) in the Rally.

- Deanna McVeigh
- Steve Paula
- Carolyn Peduzzi
- Erik Peters
- Sarah Presley
- Jill Reider (Goodfellow fund)
- Jean Replinger (Goodfellow fund in honor of Judy Dixon)
- Donald Rosenberry
- Holly Schmaling (Goodfellow fund)
- Bob Schurter
- Judith Sneed
- Jean Snuggs (Goodfellow fund)
- Erlene Stevenson (Goodfellow fund in memory of Bob Stevenson)
- Michael Tarnow (in celebration of our 50th wedding anniversary)
- Michael Tarnow
- Jon and Gloria Tehven (Goodfellow fund in honor of Leif Andol)
- Janice Tommerdahl (Goodfellow fund)

"Sharing my passion for cross-country skiing with blind, visually and mobility impaired skiers, advancing their skills, seeing their enjoyment of the outdoors, and advancing their sense of accomplishment is indescribably awesome! I look forward to the reunion of the fantastic Ski for Light family and meeting the new friends for a lifetime."

—Mike Evelo, veteran guide and board member



“I return to SFL because of the incredible people I meet. I can’t think of any other venue where I’d encounter people from so many walks of life. The visually impaired people are alive and active, and often highly accomplished. And since everyone is a volunteer, no matter what their expertise is, they can participate equally in creating a special week to remember.”

—*Laura Oftedahl, visually impaired skier and longtime SFL board member, pictured above with Marion Elmquist and Tracksetter Society initiates Marilyn Gerhard and Mike Evelo, donors who have included Ski for Light in their estate plans*

Samuel Veilleux
 Kenneth Watterson
 Charles Wirth
 James Woodburne (Goodfellow fund)
 Susan Zak
 Laurie Zimmer
 Chequamegon Lions Club
 Red Lake Falls Lions Club
 Mountain Storage Management
 Network for Good (Facebook donations)
 Sons of Norway District 3
 Synnove-Nordkap Lodge 1-008
 Nortun Lodge 1-016
 Kristiania Lodge 1-047
 Fedraheimen Lodge 1-059
 Kong Sverre Lodge 1-482
 King Olav V Lodge 1-483
 Bemidji Lodge 1-500
 Fjordland Lodge 1-508
 Vennelag Lodge 1-546
 Solglimt Lodge 1-547
 Vestland Lodge 1-601
 Leif Erikson Lodge 2-001
 Harald Haarfager Lodge 2-011
 Odin Lodge 2-041
 Bernt Balchen Lodge 2-046
 Hovedstad Lodge 2-094
 Elvedalen Lodge 2-129
 Edmonds Lodge 2-130
 Vesterdalen Lodge 2-131
 Nor-Bu Lodge 3-427
 Washington Lodge 3-428
 Hudson Valley Lodge 3-432
 Pleasant Point Lodge 3-439
 Noreg Lodge 3-466
 Troll Lodge 3-476
 Norumbega Lodge 3-506
 Hampton Roads Lodge 3-522
 Bla Fjell Lodge 3-646
 Fedraheimen Lodge 4-140
 Normont Lodge 4-507
 Smaa Fjell Lodge 4-557
 Loven Lodge 5-029
 Fosselyngen Lodge 5-082
 Valhall Lodge 5-168

Polar Star Lodge 5-472
 Christian Radich Lodge 5-568
 Elvesund Lodge 5-593
 Askeladden Lodge 5-610
 Edvard Grieg Lodge 5-657
 Roald Amundsen Lodge 6-048
 Gulldalen Lodge 6-128
 Vestafjell Lodge 6-146
 Vinland Lodge 6-159

Friends (\$50-\$99)

Larry Behne (Goodfellow fund in honor of Wanda Johnson)
 Thomas Bishop
 Dede Chinlund
 Sandra Fisher
 Lisa George (in honor of Reginald George)
 Kathleen Goelz
 Michael Hainsworth
 Julia Hally
 Shirley Andol Halverson (in honor of Leif Andol birthday)
 Greg Hoelscher
 Leslee Lane Hoyum
 Tiffany Jessen
 Barbara Johnson
 JoAnne Jorud (in memory of John Heidinger)
 John and Shelley Lamoreaux

(Goodfellow fund)
 Barbara Lewis
 Charles McManus (in honor of Patrick McManus)
 Don Morrow
 Elaine Nelson (Goodfellow fund)
 Marvin Nevala
 Frances Pillifant
 Gary and Susan Rappaport
 Megan Schrauben
 Nancy Stevens
 Virginia Stillman
 Joyce Waite (in memory of Bob Waite)
 Oslo Lodge 1-002
 Leif Erikson Lodge 1-032
 Haarfager Lodge 1-040
 Midnatsolen Lodge 1-058
 Valdres Lodge 1-503
 Elvidal Lodge 1-509
 Vennskap Lodge 1-554
 Norskfodt Lodge 1-590
 Columbia Lodge 2-058
 Skaugum Lodge 3-468
 Tampa Bay Lodge 3-515
 Bernt Balchen Lodge 3-566
 Bondelandet Lodge 3-612 (in memory of Marjorie Dexheimer)
 Thor Lodge 4-067
 Bitterrootdalen Lodge 4-656
 Fjelldalen Lodge 6-162



Norway Night celebrants Linda Lynch, Janice Koppang, Ron Stubbings, and Marlys Laugsand, just a few of the many Sons of Norway Lodge members across the country who support Ski for Light each year.

CORPORATE SUPPORTERS

Big Agnes	Energizer	Kuhl
Black Diamond	Farm to Feet	Lodge Cast Iron
Blue Ridge Chair	Fjallraven	Leki USA
Borton Overseas	Fox River Mills	Mountainsmith
Chums/Beyond Coastal	Garmin International	Nite Ize
CLIF Bar	Glerups	Patagonia Pro
Columbia	Haiku	PEET Shoe Dryers
Crazy Creek	JanSport	Spyderco Inc.
Dansko	Kavu	Travelon
Darn Tough Socks	Klean Kanteen	Walleroo Hat Company
		Wigwam

Financial Summary



SKI FOR LIGHT, INC.
June 30, 2020 and 2019
Statements of Financial Position

ASSETS

	2020	2019
CURRENT ASSETS		
Cash and cash equivalents	\$126,083	\$94,663
Prepaid expenses	\$0	\$0
TOTAL CURRENT ASSETS	\$126,083	\$94,663
OTHER ASSETS		
Endowment investments	\$423,987	\$406,600
TOTAL ASSETS	\$550,070	\$501,263

LIABILITIES

	2020	2019
CURRENT LIABILITIES		
Accounts payable	\$695	\$0

NET ASSETS

UNRESTRICTED NET ASSETS		
Undesignated	\$125,388	\$94,664
RESTRICTED NET ASSETS		
Endowment funds: Available for general operating purposes	\$423,987	\$406,599
TOTAL NET ASSETS	\$549,375	\$501,263
TOTAL LIABILITIES AND NET ASSETS	\$550,070	\$501,263

The entire financial statement for fiscal years 2019 and 2020 is available upon request. The most recent IRS Form 990 is also available upon request from the Ski for Light office. Pictured above: George Carr bids on a coveted pack held by Ron Stubbings in the 2020 SFL Auction, always a fun night that raises thousands of dollars for the organization each year.

SKI FOR LIGHT, INC.
 Statements of Activities and Changes in Net Assets
 For the year ending June 30, 2020 (previous year's totals listed for comparison)

	2020	2020	2020	2019
	Without Donor Restrictions	With Donor Restrictions	TOTAL	TOTAL
PUBLIC SUPPORT and REVENUE				
PUBLIC SUPPORT				
Contributions	\$70,056	\$2,100	\$72,156	\$81,284
Auction and raffle revenue	\$6,387	\$0	\$6,387	\$7,270
TOTAL PUBLIC SUPPORT	\$76,443	\$2,100	\$78,543	\$92,553
MERCHANDISE SALES				
Revenue	\$11,496	\$0	\$11,496	\$8,420
Cost of Sales	(\$3,201)	\$0	(\$3,201)	(\$3,205)
NET MERCHANDISE SALES	\$8,295	\$0	\$8,295	\$5,215
OTHER REVENUE				
Participant fees	\$249,230	\$0	\$249,230	\$228,568
Investment interest and dividends	\$27	\$20,288	\$20,315	\$21,864
TOTAL OTHER REVENUE	\$249,257	\$20,288	\$269,545	\$250,432
NET ASSETS RELEASED				
from RESTRICTION	\$5,000	(\$5,000)	\$0	\$0
TOTAL PUBLIC SUPPORT and REVENUE	\$338,995	\$17,388	\$356,383	\$348,200
EXPENSES				
PROGRAM SERVICES				
SFL Event	\$282,564	\$0	\$282,564	\$273,537
Ridderrennet	\$561	\$0	\$561	\$10,793
TOTAL PROGRAM SERVICES	\$283,125	\$0	\$283,125	\$284,330
SUPPORTING ACTIVITIES				
Management and General	\$23,526	\$0	\$23,526	\$28,200
Fundraising	\$1,620	\$0	\$1,620	\$6,926
TOTAL SUPPORTING ACTIVITIES	\$25,146	\$0	\$25,146	\$35,126
TOTAL EXPENSES	\$308,271	\$0	\$308,271	\$319,456
CHANGE IN NET ASSETS	\$30,724	\$17,388	\$48,112	\$28,744
NET ASSETS, BEGINNING OF YEAR	\$94,664	\$406,599	\$501,263	\$472,519
NET ASSETS, END OF YEAR	\$125,388	\$423,987	\$549,375	\$501,263

Board of Directors



“This organization is about so much more than skiing. That’s why so many of us dedicate ourselves year-round to making it happen.”

—Julie Coppens,
SFL Vice President

Ski for Light, Inc. is an **all-volunteer** organization, managed by an elected Board of Directors. The affairs of the organization are managed between meetings of the full Board by an Executive Committee of the Board. Board members serve four-year terms; executive committee members serve two-year terms. Here is the roster for 2020-21.

Executive Committee

- Tim McCorcle, President
Seattle, Washington
- Julie Coppens, Vice President
Cincinnati, Ohio
- Krista Erickson, Secretary
Mundelein, Illinois
- Brenda Seeger, Treasurer
Red Lake Falls, Minnesota
- Michael Evelo, Director at Large
Rhineland, Wisconsin
- Robert Hartt, Director at Large
Alexandria, Virginia
- Marion Elmquist, Immediate Past-President,
Des Moines, Iowa

Directors

- Renee Abernathy, *Stanley, North Carolina*
- John Amundson, *Marshall, Minnesota*
- Cara Barnes, *Eureka, California*
- Amy Brannan, *Bend, Oregon*
- Wendy David, *Seattle, Washington*
- Judith Dixon, *Arlington, Virginia*
- John Elliott, *Lakewood, Colorado*
- Betsy Fischer, *Juneau, Alaska*
- Lynee Forsyth, *Kingston, Washington*
- Andrea Goddard, *Spokane, Washington*
- Nicole Haley, *Milford, New Hampshire*
- Lauren Heine, *Spokane, Washington*
- Melinda Hollands, *Traverse City, Michigan*
- Bonnie O’Day, *Alexandria, Virginia*
- Laura Oftedahl, *Mundelein, Illinois*
- Sheri Richardson, *Seattle, Washington*
- Larry Showalter, *Seattle, Washington*
- Karen Wood, *Columbia, Maryland*

Directors Emeritus

- Leif Andol, *Huron, South Dakota*
- Einar Bergh, *Stavanger, Norway*
- Nancy McKinney Milstead,
Winthrop, Washington
- Jean Replinger, *Marshall, Minnesota*

Honorary Director

- Ron Stubbings, International President
of Sons of Norway, *Minneapolis, Minnesota*

Above: Julie Coppens (red jacket) guiding Hannah Chadwick in Casper, and with newly elected Executive Committee members Krista Erickson, Robert Hartt, Tim McCorcle, and Mike Evelo.