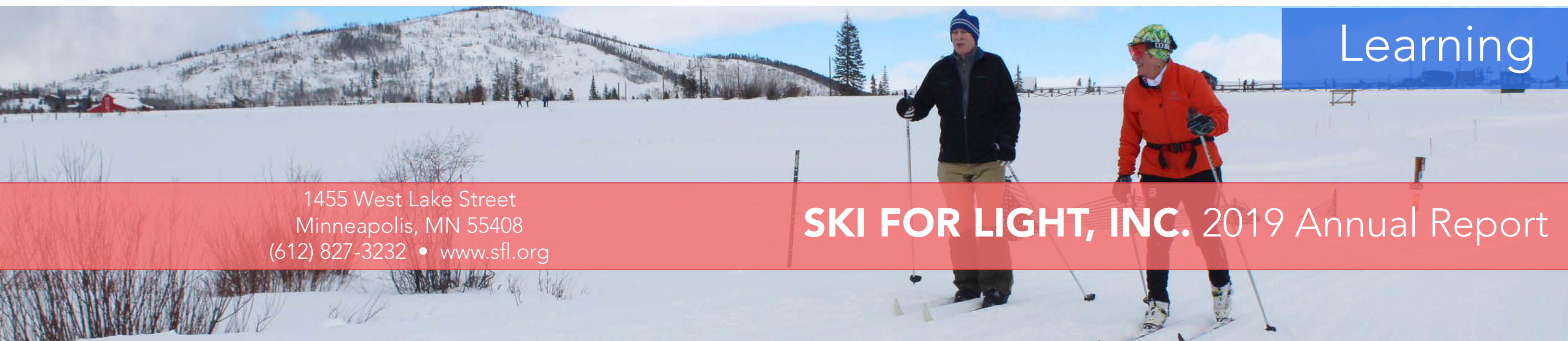




Skiing



Sharing



Learning



# President's Letter

They say that people who continue to learn throughout their lives are happier than those who don't. It's science!

Participants and guides all come to the SFL International Week to ski, of course—but that's not the only reason we come. We come to connect and re-connect with friends. So many times we hear from our blind, visually or mobility-impaired skiers that Ski for Light is the one week in the year when they feel truly equal, when they can set aside the frustrations of the “real world,” just be themselves, and be part of a community like no other. We share our stories, our experiences, our challenges, and our successes.

And, we learn. We learn how to put on a pair of cross-country skis and how to navigate in the snow with them. We learn how to ski uphill and downhill, how to make turns and control our speed. In our special interest sessions, we learn about people's adventures and new-found skills. In our evening programs, we might learn a new dance move or an entertaining bit of local history.

That's what Ski for Light is all about: skiing, sharing, and learning. It's a magical event, and it's all made possible by the generosity of those who dedicate their time, energy, and financial resources to our mission.

In this annual report, you'll see the numbers—hard evidence of a fiscally healthy organization, thanks to our donors and volunteers—but you will also find stories and pictures of some very happy people: skiers and guides having a great time together, skiing, sharing, and learning.

Thank you so much for your support. We are forever grateful.

*Marion Elmquist, President*

Skiing.  
Sharing.  
Learning.  
The mission of Ski for Light is to enhance the quality of life and independence of visually or mobility-impaired adults through a program of cross-country skiing.

## INSIDE

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## Who We Are

“If I can  
do this,  
I can do  
anything.”

—*Ski for Light*  
*motto*

**S**ki for Light, Inc. is an **all-volunteer, nonprofit organization** founded in 1975, modeled on a similar program in Beitostølen, Norway. We have year-round offshoots across the country, but our primary endeavor is a week-long international event each winter in which blind and mobility-impaired adults are taught the basics of cross-country skiing. They leave Ski for Light with a sense of accomplishment and motivation that often carries over to the rest of their lives back home.

- Each **visually impaired participant** (“VIP”) is paired for the week with an experienced, sighted cross-country skier who acts as ski instructor and guide. The disabled person skis in tracks or grooves groomed into the snow, while the guide skis in a parallel set of tracks. The guide provides directions and skiing tips, gives support and encouragement, and describes the countryside. For our mobility-impaired participants (“MIPs”), who propel themselves in sit-skis, the guide sometimes lends extra muscle on hills and turns.
- As many as **300 people** attend each event. The blind and mobility-impaired

adults who participate as skiers come from all over the United States and from several foreign countries. Many wish to become more physically active and fit, and to find recreational opportunities that are lacking at home.

- The **volunteer guides** pay the same event fees as disabled skiers. Their motivation is simple: to share a favorite activity with someone who would otherwise not have the opportunity to participate. Most of these guides discover that in the process of giving of themselves, they are getting more in return. Many come back year after year.
- The **location** of the event changes from year to year in an effort to spread the Ski for Light concept to as many parts of the country as possible. In recent years we have gathered in Casper, Wyoming; Granby, Colorado; Tahoe Donner, near Truckee, California; and Bellaire, Michigan.

Go to [www.sfl.org](http://www.sfl.org), Like us on Facebook, or call (612) 827-3232 to join our community or request more information.

# How It Works



*“Communication with your partner is the key thing.”*

*—Michelle Curtis, visually impaired skier and 2019 Jan Haug Award winner, pictured (right) with veteran guide Joan Holcombe*

All first- and second-year guides arrive a day early for a guiding boot camp. In teams, each led by an experienced skier-guide pair, the new guides head out to the ski area and practice everything from simple orientation to skis and snow, which includes making sure the skier is properly dressed for the day, to such advanced techniques as the herringbone (for uphill climbing) and the snowplow (for controlling speed on a downhill run). The guides learn how to break each skill down to its component parts. They learn how to replace a visual demonstration with words and, in some cases, touch.

New guides also learn useful vocabulary—“tips left” signals a left-hand turn, for example, while “track left” signals a lateral move with skis parallel and body facing forward—and how to indicate the severity of turns or inclines by using a number-rating system, clock face or compass symbols. Most

importantly, guides learn how to ensure everyone’s safety by constantly assessing their skiers’ abilities and comfort level, by using proper trail etiquette and, as a last resort, shouting the “Sit!” command for an emergency stop.

In practice, though, “how it works” varies with each skier-guide pair. It can even vary from day to day, as the kind of input the skier needs from the guide changes due to trail conditions, visibility (many SFL participants are partially sighted), and the skier’s own improving abilities and confidence.

This year, thanks to a grant from the Delta Gamma Foundation, we premiered a professional video supplement to the Guide Handbook, a 24-page instructional primer that’s distributed to all guides and available in digital and audio formats on our website. You’ll find links to these and more on our Resources page, under the tab “New to SFL.”



## Program Highlights

More than 270 skiers, guides, and other volunteers gathered at Snow Mountain Ranch, in Granby, Colorado, for the 2019 International Week. Among the group were 32 first-time visually impaired participants, one first-time sit-skier, and 32 first-time guides. “That is a testament to our recruitment activities, and to our strongest recruiting tool: word of mouth,” commented SFL President Marion Elmquist. “The enthusiasm we all share for this terrific program speaks for itself.”

Krista Erickson, our 2019 event chair, assembled a dedicated and hard-working event team—volunteers who were attentive to every detail before, during, and after the week, on and off the snow. We also had continuing support from the Sons of Norway. (Special shout-out to SON International President Ron Stubbings, who now has a lifetime appointment as SFL’s official auctioneer,

and whose wife, Riita, was out on the trails as a guide.)

We’ve come to rely on the friendly staff and excellent skiing conditions at Snow Mountain Ranch. While frigid temperatures, the high altitude, and the occasional moose encounter made for some breathless moments, it was a fun week of skiing, sharing, and learning for all.

“I am always surprised that a course that takes forever to complete during the week suddenly is finished all too soon during the race,” reflected Peter Slatin, a longtime SFL participant from New York City. “It doesn’t really matter that I can barely breathe at this point—the sense of achievement and pride I feel on being welcomed by cowbells, shouts, and hugs inevitably brings me to tears. Of course, these are tears of joy, but also of wonder at my great fortune at being part of this group.”



“For me, cross-country skiing is such a joy... It gives me a sense of freedom and independence that I don't get anywhere else.”

— Tim McCorcle, blind skier



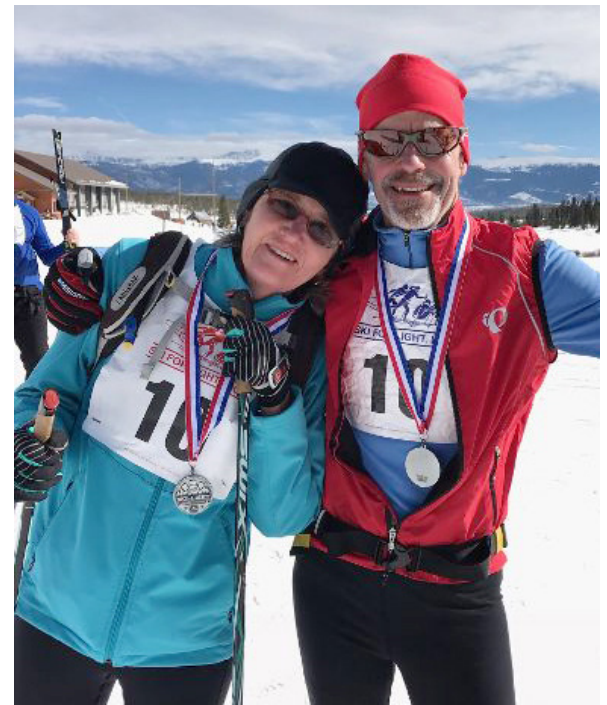
Opposite page: Sit-skier Jennifer Fitz-Roy with guide Marie Huston. This page, counter-clockwise from top: Peter Slatin and guide Leslie Maclin start the 10K Race in Granby; Sheri Richardson with guide Sue Fishburn in the 5K; deaf-blind skier Harald Vik with guide Ivar Wigaard, both of Norway, taking aim in the biathlon; and Brian Armbruster with guide Frankie Pillifant.





“I have had the opportunity to make many friends and participate in numerous outdoor activities that were unavailable to me before I found Ski for Light... Along with my husband, I was motivated to start a tandem bike group and join a gym to stay in shape over the summer. SFL has enriched my life tremendously!”

—Bonnie O’Day, 2019 recipient of the SFL Bjarne Eikevik President’s Award, pictured with guide John Elliott



*Clockwise from above: SFL past-President Scott McCall and guide Rich Milstead at the 10K start; SFLers tour the historic homestead at Snow Mountain Ranch; visually impaired skier Bonnie O’Day and guide John Elliott at the 10K finish; and filming a downhill scene for the guide training video, with Rich Milstead and blind skier Tim McCorcle.*





## Ridderrenn 2019

Each year, Ski for Light selects four individuals to attend the Norwegian Ridderweek, the program upon which Ski for Light is modeled. This year, VIPs Joe Yee and Karen Wood and guides Dan Beckman and Leslie Maclin represented SFL USA in Beitostølen, along with some other American notables; Dan shared a room with blind skiing legend Charlie Wirth, who celebrated his 98th birthday at the event.

“Seeing people from many countries with many different disabilities compete and have fun together was amazing and something that I will always remember,” reflected Karen, an SFL board member from Columbia, Maryland. “The friendship, love, and compassion in the air was like nothing I have ever experienced before. Thanks to our Norwegian hosts who ran a very well organized event; thanks to my team members who were fun to get to know better and were encouraging all week long; thanks to my guide dog, Dolly, who perfectly guided me as we went sight-seeing in Oslo, including trips to



the Opera House, Folk Museum, Viking Ship Museum, statue park, shops and restaurants, and all around town. Thanks to my guide, Dan, who was a fun ski companion and teacher. And thank you, Ski for Light, for making this magical trip possible for me. Being a Ski for Light team member is a dream come true.”

“Throughout the week in Beitostølen, the love of skiing was felt everywhere... The energy was high, and conversation and laughter permeated everything.”

—Joe Yee, showing off the hardware with guide Leslie Maclin after a successful race



# Endowment Fund



Contributions to the Endowment Fund are invested to ensure that Ski for Light will glide along for years to come. We gratefully acknowledge those who made gifts between December, 2018, and November, 2019:

John Driscoll and Kathy Kelly  
Jeff Lukacsena (in memory of Ken  
Leghorn, Bjorg Dunlop and Ken Mullen)  
Laura Oftedahl (in memory of Susan  
Friedman)  
Jeff and MerriKay Oleen Burkey  
Joshua Russell  
Catherine Sandell  
Karen Wedde (in memory of Harold and  
Dora Wedde)  
Charles Wirth

## Life Members of Friends of Ski for Light

During the year we welcomed John Driscoll and Kathy Kelly (pictured above, right, skiing the 5K in Granby with visually impaired skier Mary Alice Gary) as new Life Members of Friends of Ski for Light. They join 373 individuals or couples who previously became Life Members of Friends of Ski for Light by donating \$400 or more to the SFL Endowment Fund, or because someone else donated that amount in their honor. For the complete roster of Life Members visit [www.sfl.org/supporters](http://www.sfl.org/supporters). We thank all of them for their investment in the future of Ski for Light, and for their commitment to the program.

# Contributors

We gratefully acknowledge all the generous individuals, foundations, corporations and Sons of Norway lodges that helped us with general operating support between December, 2018 and November, 2019.



## Racers (\$2,500 and beyond)

Ronald Goldberg

Astrid Mullen (Goodfellow fund  
in memory of Ken Mullen)

Anglo-Norse Fund

Delta Gamma Foundation

The Flatley Foundation

The Harmon Foundation

The Thistle Foundation

## Double Polers (\$1,000-\$2,499)

Polly Beyer (in memory of Charlotte  
Brewer)

Maureen Campbell (in honor of  
daughters Melinda Hollands and  
Wendy Radaz)

Lee Coleman

Elizabeth Doane

Marilyn Gerhard

Leslie Maclin (Goodfellow fund)

Norma Jean McCorcle

John Paxman

Anne and Phil Zink

Sons of Norway Foundation

## Gliders (\$500-\$999)

Dede Chinlund

Anita Doyle

Ann Fagan (Goodfellow fund)

Kris Gaumer

Lars and Marita Johanson

Robert Lacey (in memory of Laurinda  
Lacey)

Norma Jean McCorcle

Stanley and Pat Smith

The Gibney Family Foundation  
through the interest of and efforts of  
Diane Muhr

The Gibney Family Foundation  
through the interest of and efforts of  
Joleen Widmark

Network for Good Facebook donations

Sons of Norway District 6

Fedrelandet Lodge 2-023

Bernt Balchen Lodge 2-046

Fjeldheim Lodge 2-047

## Waxers (\$100-\$499)

James and Deborah Allen

Kelsey Anderson

Kelsey Anderson (in memory of Stony  
Stondall)

Daniel Beckman (Goodfellow fund in  
honor of Rich and Nancy Milsteadt)

Daniel Beckman (Goodfellow fund in  
memory of Eileen Goff)

Erling Berg

John Birdsong

Doug and Lynda Boose

*This pole-holding drill, with the blind skier (Sam Jones) in front and the guide (John Ofstebage) swinging the poles from behind, is one way we teach the oppositional arm-swing that's so important to diagonal stride technique.*

**"Being welcomed unconditionally into the SFL family was a reward beyond anything I imagined."**

*—Timothy Feldman, first-time guide*

“Guiding a blind skier is the most adventurous thing I’ve ever done.”

—*Betsy Thomason, guide*

Mika Brewer (in memory of Charlotte Brewer)  
Nancy Brown  
Thomas Burgunder  
Carolyn Burley  
Mike and Wanda Cain (in honor of Charlie Wirth)  
Mike and Wanda Cain  
Judith Chapman (in honor of Astrid Mullen)  
Judith Chapman  
Donna and Thomas Cole (Goodfellow fund in memory of Olav Pederson)  
Lee Coleman (in honor of Guide Dogs for the Blind)  
Lee Coleman (in honor of Lynn and Jerry Cox)  
Leslie Colver (in memory of Dan Edwards and Ellen Moe)  
Gerald and Lynn Cox (Goodfellow fund in memory of Winnie Chinn)  
Gerald and Lynn Cox (Goodfellow fund in honor of Jean Replinger)  
Liv Dahl  
Marydene Davis (Goodfellow fund in memory of Ken Mullen)  
Donald Eddy  
Marion Elmquist (in memory of Ken Mullen)  
Marion Elmquist (in memory of Susan Friedman and Eileen Goff)

Sarah G. Epstein  
Margaret Erickson  
Donald Evans  
Sandra Lotz Fisher  
David Fisk and Jennifer Davey  
Silas and Olivia Ford  
Lynce Forsyth (in memory of Bob Stevenson)  
Terry Giltner (in memory of Susan Friedman)  
Kathleen Goelz  
Barbara Guinn (in memory of Olav Pederson)  
Eivind Heiberg (in memory of Bob Stevenson)  
Eivind Heiberg  
Linda Hill  
Wegard Holby (in memory of Aase Holby)  
Linda Hoogterp  
Leslee Lane Hoyum (in honor of Leif Andol)  
William and Chris Jansen  
Trond S. Jensen  
JoAnne Jorud  
Philip Knapp  
Jeff Knox (Goodfellow fund in memory of Velma McMeekin)  
Robert Kondrasuk  
Mary and Ken Kozy  
Marit Kristiansen (Goodfellow fund in memory of Bob Stevenson)  
Severt and Mary Kvamme  
Severt and Mary Kvamme (in memory of Janet Decker)  
John and Shelley Lamoreaux (in honor of Larry Behne)  
Marvin Liewer  
Scott McCall (in honor of Julie Coppens)  
Scott McCall (in memory of Ken Leghorn)  
Tim McCorcle (in memory of Al Berg and Hjordis Berg)  
Helen McIntyre  
Carolee Miller (Goodfellow fund)

## THE GOODFELLOW FUND

Donations earmarked for the Goodfellow Fund are used for guide stipends and guide training at the International Event. The fund was created in 1990 in honor and memory of Marilou Goodfellow, a longtime guide at the Puget Sound Regional and the International Ski for Light programs. Goodfellow’s life ended too soon, the result of an accident. Among the many lives she touched was that of Nancy McKinney Milsteadt, her niece, who began guiding at her suggestion and eventually went on to become Ski for Light president.

Harvey Miller  
 Jody and Grady Miller  
 Scott Miller (Goodfellow fund in honor  
 of Carolee Miller)  
 Mark and Gina Monteverde  
 Marlys Moore (Goodfellow fund)  
 George Moss  
 Marvin Nevala  
 Bernard Newman  
 Virginia Nickeson (in memory of Stony  
 Stondall)  
 Mary Nuebel  
 Bonnie O'Day and Robert Hartt  
 Bonnie O'Day and Robert Hartt (in  
 memory of Eileen Goff)  
 Cynthia Olnes (Goodfellow fund)  
 Marianne Olsaker  
 Suzanne Pedersen (in memory of Olav  
 Pedersen)  
 Don Perlman (Goodfellow fund)  
 Don Perlman (Goodfellow fund in  
 memory of Stony Stondall)  
 Don Perlman (Goodfellow fund in  
 memory of Eileen Goff)  
 Carol Powell  
 Doug Powell  
 Timothy Power  
 Gary and Susan Rappaport  
 Sheri Richardson  
 Gunvor Satra  
 Judith Sneed



Jean Snuggs (Goodfellow fund)  
 Dennis Sorheim (in honor of Leif Andol  
 and memory of Richard Johnson)  
 Jon and Gloria Tehven (in honor of  
 Marion Elmquist)  
 Janice Tommerdahl (Goodfellow fund)  
 Barry Tulkki  
 Samuel Veilleux  
 Carol and Brian Watson (in memory of  
 Stony Stondall)  
 John Weimer  
 Murray Weiss (in honor of Bill Holcomb)  
 Scott and Shirley Wilson (in memory of  
 Susan Friedman)  
 Grethe Winther  
 Grethe Winther (Goodfellow fund)

*Members of the Sons of Norway Storjell Lodge 6-169—one of dozens of SON lodges around the country that support SFL year after year—treated participants to a sweet Scandinavian feast in Granby.*

## CORPORATE SUPPORTERS

Big Agnes	Energizer	Lodge Cast Iron
Black Diamond	Farm to Feet	Leki USA
Borton Overseas	Fjallraven	Mountainsmith
Chums/Beyond Coastal	Fox River Mills	Patagonia Pro
CLIF Bar	Garmin International	PEET Shoe Dryers
Columbia	Glerups	Spyderco Inc.
Crazy Creek	Haiku	Travelon
Dansko	JanSport	Walleroo Hat Company
Darn Tough Socks	Kavu	Wigwam

“Thank you for getting me back into the mountains, and back on the snow, on skis again. Thank you for helping me to do what I thought I couldn't. Thank you to all the new friends I made —friends I would never have met if I had not gone blind.”

—Robert Glass, first-time participant

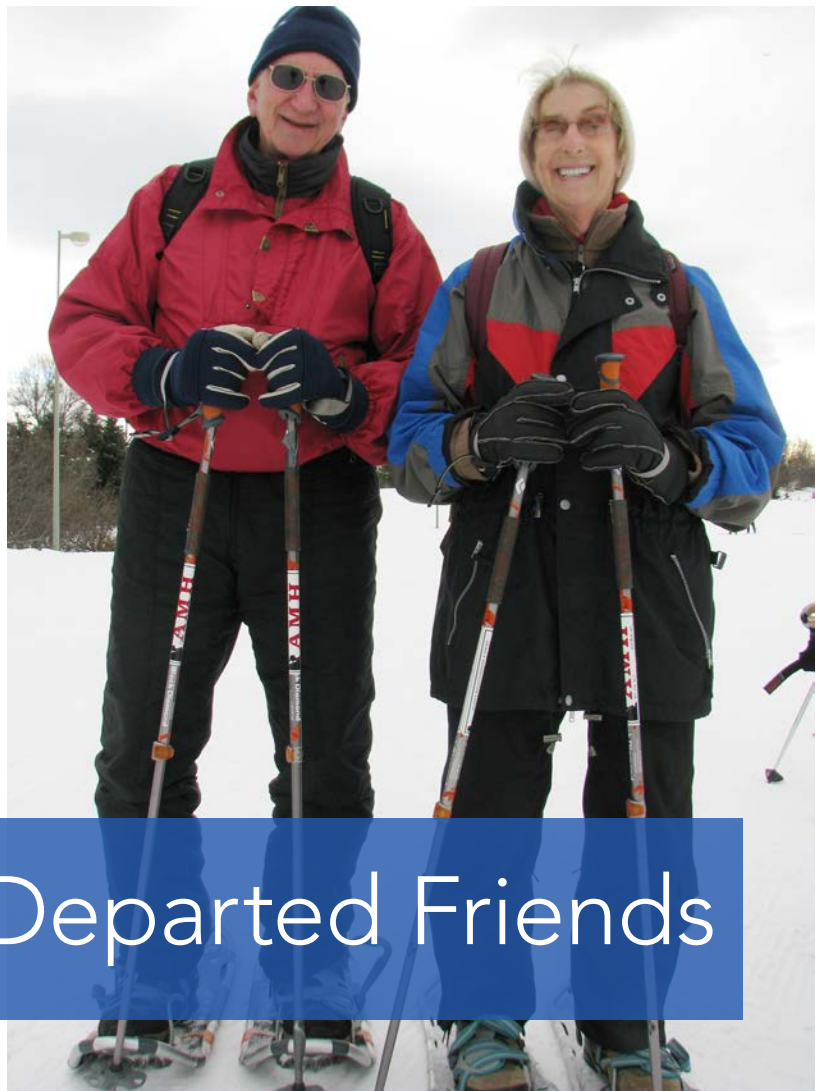
Minnetonka H.S. Nordic Ski Team  
Mountain Storage Management  
Terje Viken Lodge 1-017  
Kristiania Lodge 1-047  
Fedraheimen Lodge 1-059  
Kong Sverre Lodge 1-482  
Fjordland Lodge 1-508  
Solglimt Lodge 1-547  
Restauration Lodge 1-548  
Vestland Lodge 1-601  
Harald Haarfager Lodge 2-011  
Grieg Lodge 2-015  
Sonja Lodge 2-038  
Odin Lodge 2-041  
Epledalen Lodge 2-096  
Edmonds Lodge 2-130  
Vesterdalen Lodge 2-131  
Fredheim Lodge 3-242  
Troll Lodge 3-476  
Hampton Roads Lodge 3-522  
Bondelandet Lodge 3-612  
Kringen Lodge 4-025  
Bjarne Lodge 4-086  
Sverdrup Lodge 4-107  
Lodsen Lodge 4-138  
Fedraheimen Lodge 4-140  
Wergeland Lodge 4-247  
Enighed Lodge 4-307  
Nordmanns Vis Lodge 4-542  
Smaa Fjell Lodge 4-557  
Fosselyngen Lodge 5-082  
Polar Star Lodge 5-472  
Cleng Peerson Lodge 5-525  
Askeladden Lodge 5-610  
Roald Amundsen Lodge 6-048  
Norseman Lodge 6-091  
Stein Fjell Lodge 6-114  
Vesterheim Lodge 6-118  
Sol Byer Lodge 6-134  
Overtro Fjell Lodge 6-153

### Friends (\$50-\$99)

Nancy and Don Alexejun (in memory of Stony Stondall)

Mary Bakken (in memory of Stony Stondall)  
Larry Behne (Goodfellow fund in memory of Stony Stondall)  
Sally Bryan (in memory of Stony Stondall)  
Susan Burdick (Goodfellow fund in memory of Stony Stondall)  
Ken and Melodie Decker (in honor of Leif Andol)  
Liam Gallop  
Michael and Karen Griffin (in honor of Betty Johnson)  
Geir Gronstad (Goodfellow fund in memory of Tor Gronstad)  
Julia Hally  
Janis Hewitt  
Leslee Lane Hoyum (in memory of Dickie Johnson)  
Leslee Lane Hoyum (in memory of Ruth Eikevik)  
Susan and Thomas Jarona (in memory of Stony Stondall)  
JoAnne Jorud (in memory of Virgil Mattson)  
JoAnne Jorud (in memory of Eileen Goff)  
Burton Koske (Goodfellow fund)  
Mary and Ken Kozy (in memory of Susan Friedman)  
James Laffan and Kate Brooks  
Barbara Lewis  
Celeste Lopes  
Richard Mah (Goodfellow fund in memory of Bjorg Dunlop)  
Melody and Tim Manion (in memory of Stony Stondall)  
Sharon McKinley (Goodfellow fund in memory of Roger Johnson and Herb Erickson)  
Inger Moen (Goodfellow fund)  
Astrid Mullen (in honor of Charlie Wirth)  
Janice Newman  
Linda Pederson

Joanne Purdie  
 Wendy Radaz (in honor of Seth Mason)  
 Helge Rommesmo (in honor of Leif Andol)  
 Lisa and Gary Schildhorn (in memory of Susan Friedman)  
 Megan Schrauben  
 James and JoAnne Shaughnessy (in memory of Susan Friedman)  
 Pat Slauson (in memory of Bob Slauson)  
 Rolf Smeby (in memory of Bill Gorden)  
 Jean Snuggs  
 Nancy Stevens (Goodfellow Fund in memory of Ron Stevens)  
 Nancy and Tim Valentyn (in memory of Stony Stondall)  
 Joyce Waite (in memory of Bob Waite)  
 John Warlaumont  
 David Winters (in honor of Marilyn Gerhard)  
 Amazon Smile  
 Oslo Lodge 1-002  
 Haarfager Lodge 1-040  
 Granlund Lodge 1-240  
 Odin Lodge 1-368  
 Valdres Lodge 1-503  
 Elvidal Lodge 1-509  
 Vennelag Lodge 1-546  
 Norskfodt Lodge 1-590  
 Elvedalen Lodge 2-129  
 Nor-Bu Lodge 3-427  
 Skaugum Lodge 3-468  
 Suncoast Lodge 3-562  
 Bla Fjell Lodge 3-646  
 Gyda-Varden Lodge 4-021  
 Valkyrien Lodge 5-053  
 Dovre Lodge 5-353  
 Sognefjord Lodge 5-523  
 Christian Radich Lodge 5-568  
 Edvard Grieg Lodge 5-657  
 Garborg Lodge 6-056  
 Snowshoe Thompson Lodge 6-078  
 Nordic Pines Lodge 6-167



## Departed Friends

We said goodbye to some longtime members of the SFL community in 2019, including Eileen Goff, pictured above with Don Perlman, snowshoeing together at SFL 2014 in Anchorage. Eileen was the founding executive director of Heightened Independence and Progress (HIP), a large agency that helps individuals with disabilities achieve increased independence. She attended 36 Ski for Light events (part of the notorious “New Jersey Mafia”) as a visually impaired participant or worker-bee, the last in 2018. Susan Friedman, of Lansdale, Penn., was an orientation and mobility instructor for blind and visually impaired people. She attended 31 Ski for Light events as an instructor guide, the last in 2018. We also lost veteran Wisconsin guide “Stony” Stondall, who last attended in 2004. Our heartfelt condolences go to the families of our departed friends—each made significant contributions to our program, and they are all sorely missed.

*Blind skier Sven Mogensen, of Denmark, guided by Scott Redman, gets a hug from countrywoman Kirsten Brugger at the 10K finish line.*



# Financial Summary

SKI FOR LIGHT, INC.  
June 30, 2019 and 2018  
Statements of Financial Position

## ASSETS

2019

2018

### CURRENT ASSETS

Cash and cash equivalents	\$94,663	\$65,562
Prepaid expenses	0	\$10,000

<b>TOTAL CURRENT ASSETS</b>	<b>\$94,663</b>	<b>\$75,562</b>
-----------------------------	-----------------	-----------------

### OTHER ASSETS

Endowment investments	\$406,600	\$396,957
-----------------------	-----------	-----------

<b>TOTAL ASSETS</b>	<b>\$501,263</b>	<b>\$472,519</b>
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## NET ASSETS

### UNRESTRICTED NET ASSETS

Undesignated	\$94,664	\$75,563
--------------	----------	----------

### RESTRICTED NET ASSETS

Endowment funds: Available for general operating purposes	\$406,599	\$396,956
-----------------------------------------------------------	-----------	-----------

<b>TOTAL NET ASSETS</b>	<b>\$501,263</b>	<b>\$472,519</b>
-------------------------	------------------	------------------

*The entire financial statement for fiscal years 2018 and 2019 is available upon request.*

*The most recent IRS Form 990 is also available upon request from the Ski for Light office.*

SKI FOR LIGHT, INC.  
 Statements of Activities and Changes in Net Assets  
 For the year ending June 30, 2019 (previous year's totals listed for comparison)

	<b>2019</b>	<b>2019</b>	<b>2019</b>	<b>2018</b>
	<b>Without Donor</b>	<b>With Donor</b>	<b>TOTAL</b>	<b>TOTAL</b>
	<b>Restrictions</b>	<b>Restrictions</b>		
<b>PUBLIC SUPPORT and REVENUE</b>				
<b>PUBLIC SUPPORT</b>				
Contributions	\$79,084	\$2,200	\$81,284	\$81,183
In-Kind Contributions	\$3,999	0	\$3,999	\$13,642
Auction and raffle revenue	\$7,270	0	\$7,270	\$10,575
<b>TOTAL PUBLIC SUPPORT</b>	<b>\$90,353</b>	<b>\$2,200</b>	<b>\$92,553</b>	<b>\$105,400</b>
<b>MERCHANDISE SALES</b>				
Revenue	\$8,420	0	\$8,420	\$7,798
Cost of Sales	(\$3,205)	0	(\$3,205)	(\$745)
<b>NET MERCHANDISE SALES</b>	<b>\$5,215</b>	<b>0</b>	<b>\$5,215</b>	<b>\$7,053</b>
<b>OTHER REVENUE</b>				
Participant fees	\$228,568	0	\$228,568	\$245,419
Investment interest and dividends	\$21	\$21,843	\$21,864	\$25,235
<b>TOTAL OTHER REVENUE</b>	<b>\$228,589</b>	<b>\$21,843</b>	<b>\$250,432</b>	<b>\$270,654</b>
<b>NET ASSETS RELEASED</b>				
from RESTRICTION	\$14,400	(\$14,400)	0	0
<b>TOTAL PUBLIC SUPPORT and REVENUE</b>	<b>\$338,557</b>	<b>\$9,643</b>	<b>\$348,200</b>	<b>\$383,107</b>
<b>EXPENSES</b>				
<b>PROGRAM SERVICES</b>				
SFL Event	\$273,537	0	\$273,537	\$341,282
Ridderrennet	\$10,793	0	\$10,793	\$10,372
<b>TOTAL PROGRAM SERVICES</b>	<b>\$284,330</b>	<b>0</b>	<b>\$284,330</b>	<b>\$351,654</b>
<b>SUPPORTING ACTIVITIES</b>				
Management and General	\$28,200	0	\$28,200	\$17,509
Fundraising	\$6,926	0	\$6,926	\$5,658
<b>TOTAL SUPPORTING ACTIVITIES</b>	<b>\$35,126</b>	<b>0</b>	<b>\$35,126</b>	<b>\$23,167</b>
<b>TOTAL EXPENSES</b>	<b>\$319,456</b>	<b>0</b>	<b>\$319,456</b>	<b>\$374,821</b>
<b>CHANGE IN NET ASSETS</b>	<b>\$19,101</b>	<b>\$9,643</b>	<b>\$28,744</b>	<b>\$8,286</b>
<b>NET ASSETS, BEGINNING OF YEAR</b>	<b>\$75,563</b>	<b>\$396,956</b>	<b>\$472,519</b>	<b>\$464,233</b>
<b>NET ASSETS, END OF YEAR</b>	<b>\$94,664</b>	<b>\$406,599</b>	<b>\$501,263</b>	<b>\$472,519</b>





# Board of Directors

“It is a ‘working’ board. Each officer and director is expected to mobilize his or her time and talents in the leadership of the organization.”

—Amy Brannan, director, pictured (right) with blind skier Tai Tomasi

**S**ki for Light, Inc. is an **all-volunteer** organization, managed by an elected Board of Directors. The affairs of the organization are managed between meetings of the full Board by an Executive Committee of the Board. Board members serve four-year terms; executive committee members serve two-year terms. Here is the roster for 2019-20.

## Executive Committee

Marion Elmquist, President  
*Des Moines, Iowa*

Tim McCorcle, Vice President  
*Seattle, Washington*

Judith Dixon, Secretary  
*Arlington, Virginia*

Brenda Seeger, Treasurer  
*Red Lake Falls, Minnesota*

Amy Brannan, Director at Large  
*Bend, Oregon*

Nancy McKinney Milstead,  
Director at Large  
*Winthrop, Washington*

Scott McCall, Immediate Past President  
*Atlanta, Georgia*

## Directors

Renee Abernathy, *Stanley, North Carolina*

Dede Chinlund, *Seattle, Washington*

Robert Civiak, *Enfield, New Hampshire*

Julie Coppens, *Cincinnati, Ohio*

Wendy David, *Seattle, Washington*

John Elliott, *Lakewood, Colorado*

Krista Erickson, *Mundelein, Illinois*

Michael Evelo, *Rhineland, Wisconsin*

Andrea Goddard, *Spokane, Washington*

Nicole Haley, *Milford, New Hampshire*

Melinda Hollands, *Traverse City, Michigan*

Leslie Maclin, *Evanston, Illinois*

Richard Milstead, *Winthrop, Washington*

Laura Oftedahl, *Mundelein, Illinois*

Larry Showalter, *Seattle, Washington*

Karen Wood, *Columbia, Maryland*

## Directors Emeritus

Leif Andol, *Huron, South Dakota*

Einar Bergh, *Stavanger, Norway*

Jean Replinger, *Marshall, Minnesota*

## Honorary Director

Ron Stubbings, International President  
of Sons of Norway  
*Minneapolis, Minnesota*

On the cover, from top: Chad Morey and guide Gib Gibney are leaders of the pack on race day; Anthony Nelson with guide Tim Feldman; and Peter Slatin with guide Leslie Maclin. Annual Report photography, editing and layout by SFL board member Julie Coppens.