They say that people who continue to learn throughout their lives are happier than those who don’t. It’s science!

Participants and guides all come to the SFL International Week to ski, of course—but that’s not the only reason we come. We come to connect and re-connect with friends. So many times we hear from our blind, visually or mobility-impaired skiers that Ski for Light is the one week in the year when they feel truly equal, when they can set aside the frustrations of the “real world,” just be themselves, and be part of a community like no other. We share our stories, our experiences, our challenges, and our successes.

And, we learn. We learn how to put on a pair of cross-country skis and how to navigate in the snow with them. We learn how to ski uphill and downhill, how to make turns and control our speed. In our special interest sessions, we learn about people’s adventures and new-found skills. In our evening programs, we might learn a new dance move or an entertaining bit of local history.

That’s what Ski for Light is all about: skiing, sharing, and learning. It’s a magical event, and it’s all made possible by the generosity of those who dedicate their time, energy, and financial resources to our mission.

In this annual report, you’ll see the numbers—hard evidence of a fiscally healthy organization, thanks to our donors and volunteers—but you will also find stories and pictures of some very happy people: skiers and guides having a great time together, skiing, sharing, and learning.

Thank you so much for your support. We are forever grateful.

Marion Elmquist, President
Ski for Light, Inc. is an all-volunteer, nonprofit organization founded in 1975, modeled on a similar program in Beitostølen, Norway. We have year-round offshoots across the country, but our primary endeavor is a week-long international event each winter in which blind and mobility-impaired adults are taught the basics of cross-country skiing. They leave Ski for Light with a sense of accomplishment and motivation that often carries over to the rest of their lives back home.

- Each visually impaired participant (“VIP”) is paired for the week with an experienced, sighted cross-country skier who acts as ski instructor and guide. The disabled person skis in tracks or grooves groomed into the snow, while the guide skis in a parallel set of tracks. The guide provides directions and skiing tips, gives support and encouragement, and describes the countryside. For our mobility-impaired participants (“MIPs”), who propel themselves in sit-skis, the guide sometimes lends extra muscle on hills and turns.

- As many as 300 people attend each event. The blind and mobility-impaired adults who participate as skiers come from all over the United States and from several foreign countries. Many wish to become more physically active and fit, and to find recreational opportunities that are lacking at home.

- The volunteer guides pay the same event fees as disabled skiers. Their motivation is simple: to share a favorite activity with someone who would otherwise not have the opportunity to participate. Most of these guides discover that in the process of giving of themselves, they are getting more in return. Many come back year after year.

- The location of the event changes from year to year in an effort to spread the Ski for Light concept to as many parts of the country as possible. In recent years we have gathered in Casper, Wyoming; Granby, Colorado; Tahoe Donner, near Truckee, California; and Bellaire, Michigan.

Go to www.sfl.org, Like us on Facebook, or call (612) 827-3232 to join our community or request more information.
All first- and second-year guides arrive a day early for a guiding boot camp. In teams, each led by an experienced skier-guide pair, the new guides head out to the ski area and practice everything from simple orientation to skis and snow, which includes making sure the skier is properly dressed for the day, to such advanced techniques as the herringbone (for uphill climbing) and the snowplow (for controlling speed on a downhill run). The guides learn how to break each skill down to its component parts. They learn how to replace a visual demonstration with words and, in some cases, touch.

New guides also learn useful vocabulary—“tips left” signals a left-hand turn, for example, while “track left” signals a lateral move with skis parallel and body facing forward—and how to indicate the severity of turns or inclines by using a number-rating system, clock face or compass symbols. Most importantly, guides learn how to ensure everyone’s safety by constantly assessing their skiers’ abilities and comfort level, by using proper trail etiquette and, as a last resort, shouting the “Sit!” command for an emergency stop.

In practice, though, “how it works” varies with each skier-guide pair. It can even vary from day to day, as the kind of input the skier needs from the guide changes due to trail conditions, visibility (many SFL participants are partially sighted), and the skier’s own improving abilities and confidence.

This year, thanks to a grant from the Delta Gamma Foundation, we premiered a professional video supplement to the Guide Handbook, a 24-page instructional primer that’s distributed to all guides and available in digital and audio formats on our website. You’ll find links to these and more on our Resources page, under the tab “New to SFL.”

“Communication with your partner is the key thing.”

—Michelle Curtis, visually impaired skier and 2019 Jan Haug Award winner, pictured (right) with veteran guide Joan Holcombe
More than 270 skiers, guides, and other volunteers gathered at Snow Mountain Ranch, in Granby, Colorado, for the 2019 International Week. Among the group were 32 first-time visually impaired participants, one first-time sit-skier, and 32 first-time guides. “That is a testament to our recruitment activities, and to our strongest recruiting tool: word of mouth,” commented SFL President Marion Elmquist. “The enthusiasm we all share for this terrific program speaks for itself.”

Krista Erickson, our 2019 event chair, assembled a dedicated and hard-working event team—volunteers who were attentive to every detail before, during, and after the week, on and off the snow. We also had continuing support from the Sons of Norway. (Special shout-out to SON International President Ron Stubbings, who now has a lifetime appointment as SFL’s official auctioneer, and whose wife, Riita, was out on the trails as a guide.)

We’ve come to rely on the friendly staff and excellent skiing conditions at Snow Mountain Ranch. While frigid temperatures, the high altitude, and the occasional moose encounter made for some breathless moments, it was a fun week of skiing, sharing, and learning for all.

“I am always surprised that a course that takes forever to complete during the week suddenly is finished all too soon during the race,” reflected Peter Slatin, a longtime SFL participant from New York City. “It doesn’t really matter that I can barely breathe at this point—the sense of achievement and pride I feel on being welcomed by cowbells, shouts, and hugs inevitably brings me to tears. Of course, these are tears of joy, but also of wonder at my great fortune at being part of this group.”
“For me, cross-country skiing is such a joy... It gives me a sense of freedom and independence that I don't get anywhere else.”

— Tim McCorcle, blind skier
“I have had the opportunity to make many friends and participate in numerous outdoor activities that were unavailable to me before I found Ski for Light… Along with my husband, I was motivated to start a tandem bike group and join a gym to stay in shape over the summer. SFL has enriched my life tremendously!”

—Bonnie O’Day, 2019 recipient of the SFL Bjarne Eikevik President’s Award, pictured with guide John Elliott
Each year, Ski for Light selects four individuals to attend the Norwegian Ridderweek, the program upon which Ski for Light is modeled. This year, VIPs Joe Yee and Karen Wood and guides Dan Beckman and Leslie Maclin represented SFL USA in Beitostølen, along with some other American notables; Dan shared a room with blind skiing legend Charlie Wirth, who celebrated his 98th birthday at the event.

“Seeing people from many countries with many different disabilities compete and have fun together was amazing and something that I will always remember,” reflected Karen, an SFL board member from Columbia, Maryland. “The friendship, love, and compassion in the air was like nothing I have ever experienced before. Thanks to our Norwegian hosts who ran a very well organized event; thanks to my team members who were fun to get to know better and were encouraging all week long; thanks to my guide dog, Dolly, who perfectly guided me as we went sight-seeing in Oslo, including trips to the Opera House, Folk Museum, Viking Ship Museum, statue park, shops and restaurants, and all around town. Thanks to my guide, Dan, who was a fun ski companion and teacher. And thank you, Ski for Light, for making this magical trip possible for me. Being a Ski for Light team member is a dream come true.”

“Throughout the week in Beitostølen, the love of skiing was felt everywhere.... The energy was high, and conversation and laughter permeated everything.”

—Joe Yee, showing off the hardware with guide Leslie Maclin after a successful race
Contributions to the Endowment Fund are invested to ensure that Ski for Light will glide along for years to come. We gratefully acknowledge those who made gifts between December, 2018, and November, 2019:

John Driscoll and Kathy Kelly
Jeff Lukacsena (in memory of Ken Leghorn, Bjorg Dunlop and Ken Mullen)
Laura Oftedahl (in memory of Susan Friedman)
Jeff and MerriKay Oleen Burkey
Joshua Russell
Catherine Sandell
Karen Wedde (in memory of Harold and Dora Wedde)
Charles Wirth

During the year we welcomed John Driscoll and Kathy Kelly (pictured above, right, skiing the 5K in Granby with visually impaired skier Mary Alice Gary) as new Life Members of Friends of Ski for Light. They join 373 individuals or couples who previously became Life Members of Friends of Ski for Light by donating $400 or more to the SFL Endowment Fund, or because someone else donated that amount in their honor. For the complete roster of Life Members visit www.sfl.org/supporters. We thank all of them for their investment in the future of Ski for Light, and for their commitment to the program.
We gratefully acknowledge all the generous individuals, foundations, corporations and Sons of Norway lodges that helped us with general operating support between December, 2018 and November, 2019.

Racers ($2,500 and beyond)
Ronald Goldberg
Astrid Mullen (Goodfellow fund in memory of Ken Mullen)
Anglo-Norse Fund
Delta Gamma Foundation
The Flatley Foundation
The Harmon Foundation
The Thistle Foundation

Double Polers ($1,000-$2,499)
Polly Beyer (in memory of Charlotte Brewer)
Maureen Campbell (in honor of daughters Melinda Hollands and Wendy Radaz)
Lee Coleman
Elizabeth Doane
Marilyn Gerhard
Leslie Maclin (Goodfellow fund)
Norma Jean McCorcle
John Paxman
Anne and Phil Zink
Sons of Norway Foundation

Gliders ($500-$999)
Dede Chinlund
Anita Doyle

Ann Fagan (Goodfellow fund)
Kris Gaumer
Lars and Marita Johanson
Robert Lacey (in memory of Laurinda Lacey)
Norma Jean McCorcle
Stanley and Pat Smith
The Gibney Family Foundation through the interest of and efforts of Diane Muhr
The Gibney Family Foundation through the interest of and efforts of Joleen Widmark
Network for Good Facebook donations
Sons of Norway District 6
Fedrelandet Lodge 2-023
Birnt Balchen Lodge 2-046
Fjeldheim Lodge 2-047

Waxers ($100-$499)
James and Deborah Allen
Kelsey Anderson
Kelsey Anderson (in memory of Stony Stondall)
Daniel Beckman (Goodfellow fund in honor of Rich and Nancy Milsteadt)
Daniel Beckman (Goodfellow fund in memory of Eileen Goff)
Erling Berg
John Birdsong
Doug and Lynda Bose

This pole-holding drill, with the blind skier (Sam Jones) in front and the guide (John Ofstehage) swinging the poles from behind, is one way we teach the oppositional arm-swing that’s so important to diagonal stride technique.

“Being welcomed unconditionally into the SFL family was a reward beyond anything I imagined.”
—Timothy Feldman, first-time guide
"Guiding a blind skier is the most adventurous thing I’ve ever done."

—Betsy Thomason, guide

THE GOODFELLOW FUND

Donations earmarked for the Goodfellow Fund are used for guide stipends and guide training at the International Event. The fund was created in 1990 in honor and memory of Marilou Goodfellow, a longtime guide at the Puget Sound Regional and the International Ski for Light programs. Goodfellow’s life ended too soon, the result of an accident. Among the many lives she touched was that of Nancy McKinney Milsteadt, her niece, who began guiding at her suggestion and eventually went on to become Ski for Light president.

Mika Brewer (in memory of Charlotte Brewer)
Nancy Brown
Thomas Burgunder
Carolyn Burley
Mike and Wanda Cain (in honor of Charlie Wirth)
Mike and Wanda Cain
Judith Chapman (in honor of Astrid Mullen)
Judith Chapman
Donna and Thomas Cole (Goodfellow fund in memory of Olav Pederson)
Lee Coleman (in honor of Guide Dogs for the Blind)
Lee Coleman (in honor of Lynn and Jerry Cox)
Leslie Colver (in memory of Dan Edwards and Ellen Moe)
Gerald and Lynn Cox (Goodfellow fund in memory of Winnie Chinn)
Gerald and Lynn Cox (Goodfellow fund in honor of Jean Replinger)
Liv Dahl
Marydene Davis (Goodfellow fund in memory of Ken Mullen)
Donald Eddy
Marion Elmquist (in memory of Ken Mullen)
Marion Elmquist (in memory of Susan Friedman and Eileen Goff)
Sarah G. Epstein
Margaret Erickson
Donald Evans
Sandra Lotz Fisher
David Fisk and Jennifer Davey
Silas and Olivia Ford
Lynee Forsyth (in memory of Bob Stevenson)
Terry Giltner (in memory of Susan Friedman)
Kathleen Goelz
Barbara Guinn (in memory of Olav Pederson)
Eivind Heiberg (in memory of Bob Stevenson)
Eivind Heiberg
Linda Hill
Wegard Holby (in memory of Aase Holby)
Linda Hoogterp
Leslee Lane Hoyum (in honor of Leif Andol)
William and Chris Jansen
Trond S. Jensen
JoAnne Jorud
Philip Knapp
Jeff Knox (Goodfellow fund in memory of Velma McMeekin)
Robert Kondrasuk
Mary and Ken Kozy
Marit Kristiansen (Goodfellow fund in memory of Bob Stevenson)
Severt and Mary Kvamme
Severt and Mary Kvamme (in memory of Janet Decker)
John and Shelley Lamoreaux (in honor of Larry Behne)
Marvin Liewer
Scott McCall (in honor of Julie Coppens)
Scott McCall (in memory of Ken Leghorn)
Tim McCracle (in memory of Al Berg and Hjordis Berg)
Helen McIntyre
Carolee Miller (Goodfellow fund)
Harvey Miller
Jody and Grady Miller
Scott Miller (Goodfellow fund in honor of Carolee Miller)
Mark and Gina Monteverde
Marlys Moore (Goodfellow fund)
George Moss
Marvin Nevala
Bernard Newman
Virginia Nickeson (in memory of Stony Stondall)
Mary Nuebel
Bonnie O’Day and Robert Hartt
Bonnie O’Day and Robert Hartt (in memory of Eileen Goff)
Cynthia Olnes (Goodfellow fund)
Marianne Olsaker
Suzanne Pedersen (in memory of Olav Pedersen)
Don Perlman (Goodfellow fund)
Don Perlman (Goodfellow fund in memory of Stony Stondall)
Don Perlman (Goodfellow fund in memory of Eileen Goff)
Carol Powell
Doug Powell
Timothy Power
Gary and Susan Rappaport
Sheri Richardson
Gunvor Satra
Judith Sneed

Jean Snuggs (Goodfellow fund)
Dennis Sorheim (in honor of Leif Andol and memory of Richard Johnson)
Jon and Gloria Tehven (in honor of Marion Elmquist)
Janice Tommerdahl (Goodfellow fund)
Barry Tulkki
Samuel Veilleux
Carol and Brian Watson (in memory of Stony Stondall)
John Weimer
Murray Weiss (in honor of Bill Holcomb)
Scott and Shirley Wilson (in memory of Susan Friedman)
Grethe Winther
Grethe Winther (Goodfellow fund)

Members of the Sons of Norway Storfjell Lodge 6-169—one of dozens of SON lodges around the country that support SFL year after year—treated participants to a sweet Scandinavian feast in Granby.

CORPORATE SUPPORTERS

Big Agnes
Black Diamond
Borton Overseas
Chums/Beyond Coastal
CLIF Bar
Columbia
Crazy Creek
Dansko
Darn Tough Socks

Energizer
Farm to Feet
Fjallraven
Fox River Mills
Garmin International
Glerups
Haiku
JanSport
Kavu

Lodge Cast Iron
Leki USA
Mountainsmith
Patagonia Pro
PEET Shoe Dryers
Spyderco Inc.
Travelon
Walleroo Hat Company
Wigwam
Minnetonka H.S. Nordic Ski Team
Mountain Storage Management
Terje Viken Lodge 1-017
Kristiania Lodge 1-047
Fedraheimen Lodge 1-059
Kong Sverre Lodge 1-482
Fjordland Lodge 1-508
Solglimt Lodge 1-547
Restauration Lodge 1-548
Vestland Lodge 1-601
Harald Haarfager Lodge 2-011
Grieg Lodge 2-015
Sonja Lodge 2-038
Odin Lodge 2-041
Epledalen Lodge 2-096
Edmonds Lodge 2-130
Vesterdalens Lodge 2-131
Fredheim Lodge 3-242
Troll Lodge 3-476
Hampton Roads Lodge 3-522
Bondeland Lodge 3-612
Kringen Lodge 4-025
Bjarne Lodge 4-086
Sverdrup Lodge 4-107
Lodsen Lodge 4-138
Fedraheimen Lodge 4-140
Wergeland Lodge 4-247
Enighed Lodge 4-307
Nordmanns Vis Lodge 4-542
Smaa Fjell Lodge 4-557
Fossleyngen Lodge 5-082
Polar Star Lodge 5-472
Cleng Peerson Lodge 5-525
Askeladden Lodge 5-610
Roald Amundsen Lodge 6-048
Norseman Lodge 6-091
Stein Fjell Lodge 6-114
Vesterheim Lodge 6-118
Sol Byer Lodge 6-134
Overtro Fjell Lodge 6-153

Mary Bakken (in memory of Stony Stondall)
Larry Behne (Goodfellow fund in memory of Stony Stondall)
Sally Bryan (in memory of Stony Stondall)
Susan Burdick (Goodfellow fund in memory of Stony Stondall)
Ken and Melodie Decker (in honor of Leif Andol)
Liam Gallop
Michael and Karen Griffin (in honor of Betty Johnson)
Geir Gronstad (Goodfellow fund in memory of Tor Gronstad)
Julia Hally
Janis Hewitt
Leslee Lane Hoyum (in memory of Dickie Johnson)
Leslee Lane Hoyum (in memory of Ruth Eikevik)
Susan and Thomas Jarona (in memory of Stony Stondall)
JoAnne Jorud (in memory of Virgil Mattson)
JoAnne Jorud (in memory of Eileen Goff)
Burton Koske (Goodfellow fund)
Mary and Ken Kozy (in memory of Susan Friedman)
James Laffan and Kate Brooks
Barbara Lewis
Celeste Lopes
Richard Mah (Goodfellow fund in memory of Bjorg Dunlop)
Melody and Tim Manion (in memory of Stony Stondall)
Sharon McKinley (Goodfellow fund in memory of Roger Johnson and Herb Erickson)
Inger Moen (Goodfellow fund)
Astrid Mullen (in honor of Charlie Wirth)
Janice Newman
Linda Pederson

“Thank you for getting me back into the mountains, and back on the snow, on skis again. Thank you for helping me to do what I thought I couldn’t. Thank you to all the new friends I made—friends I would never have met if I had not gone blind.”

—Robert Glass, first-time participant

Friends ($50-$99)

Nancy and Don Alexejun (in memory of Stony Stondall)
Departed Friends

We said goodbye to some longtime members of the SFL community in 2019, including Eileen Goff, pictured above with Don Perlman, snowshoeing together at SFL 2014 in Anchorage. Eileen was the founding executive director of Heightened Independence and Progress (HIP), a large agency that helps individuals with disabilities achieve increased independence. She attended 36 Ski for Light events (part of the notorious “New Jersey Mafia”) as a visually impaired participant or worker-bee, the last in 2018. Susan Friedman, of Lansdale, Penn., was an orientation and mobility instructor for blind and visually impaired people. She attended 31 Ski for Light events as an instructor guide, the last in 2018. We also lost veteran Wisconsin guide “Stony” Stondall, who last attended in 2004. Our heartfelt condolences go to the families of our departed friends—each made significant contributions to our program, and they are all sorely missed.

Joanne Purdie
Wendy Radaz (in honor of Seth Mason)
Helge Rommesmo (in honor of Leif Andol)
Lisa and Gary Schildhorn (in memory of Susan Friedman)
Megan Schrauben
James and JoAnne Shaughnessy (in memory of Susan Friedman)
Pat Slauson (in memory of Bob Slauson)
Rolf Smeby (in memory of Bill Gorden)
Jean Snuggs
Nancy Stevens (Goodfellow Fund in memory of Ron Stevens)
Nancy and Tim Valentyn (in memory of Stony Stondall)
Joyce Waite (in memory of Bob Waite)
John Warlaumont
David Winters (in honor of Marilyn Gerhard)
Amazon Smile
Oslo Lodge 1-002
Haarfager Lodge 1-040
Granlund Lodge 1-240
Odin Lodge 1-368
Valdres Lodge 1-503
Elvidal Lodge 1-509
Vennelag Lodge 1-546
Norskford Lodge 1-590
Elvedalen Lodge 2-129
Nor-Bu Lodge 3-427
Skaugum Lodge 3-468
Suncoast Lodge 3-562
Bla Fjell Lodge 3-646
Gyda-Vardene Lodge 4-021
Valkyrien Lodge 5-053
Dovre Lodge 5-353
Sognefjord Lodge 5-523
Christian Radich Lodge 5-568
Edvard Grieg Lodge 5-657
Garborg Lodge 6-056
Snowshoe Thompson Lodge 6-078
Nordic Pines Lodge 6-167
## ASSETS

<table>
<thead>
<tr>
<th></th>
<th>2019</th>
<th>2018</th>
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</thead>
<tbody>
<tr>
<td><strong>CURRENT ASSETS</strong></td>
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</tr>
<tr>
<td>Cash and cash equivalents</td>
<td>$94,663</td>
<td>$65,562</td>
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<tr>
<td>Prepaid expenses</td>
<td>0</td>
<td>$10,000</td>
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<tr>
<td><strong>TOTAL CURRENT ASSETS</strong></td>
<td>$94,663</td>
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<tr>
<td><strong>OTHER ASSETS</strong></td>
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<tr>
<td>Endowment investments</td>
<td>$406,600</td>
<td>$396,957</td>
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<tr>
<td><strong>TOTAL ASSETS</strong></td>
<td>$501,263</td>
<td>$472,519</td>
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## NET ASSETS

<table>
<thead>
<tr>
<th></th>
<th>2019</th>
<th>2018</th>
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<tbody>
<tr>
<td><strong>UNRESTRICTED NET ASSETS</strong></td>
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<tr>
<td>Undesignated</td>
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<td><strong>RESTRICTED NET ASSETS</strong></td>
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<td>Endowment funds: Available for general operating purposes</td>
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<td>$396,956</td>
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<td><strong>TOTAL NET ASSETS</strong></td>
<td>$501,263</td>
<td>$472,519</td>
</tr>
</tbody>
</table>

The entire financial statement for fiscal years 2018 and 2019 is available upon request. The most recent IRS Form 990 is also available upon request from the Ski for Light office.
### Statements of Activities and Changes in Net Assets

*For the year ending June 30, 2019 (previous year’s totals listed for comparison)*

<table>
<thead>
<tr>
<th></th>
<th>2019 Without Donor Restrictions</th>
<th>2019 With Donor Restrictions</th>
<th>2019 TOTAL</th>
<th>2018 TOTAL</th>
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<tbody>
<tr>
<td><strong>PUBLIC SUPPORT and REVENUE</strong></td>
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<tr>
<td><strong>PUBLIC SUPPORT</strong></td>
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<tr>
<td>Contributions</td>
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<td>In-Kind Contributions</td>
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<td>Auction and raffle revenue</td>
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<td><strong>TOTAL PUBLIC SUPPORT</strong></td>
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<td><strong>MERCHANDISE SALES</strong></td>
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<tr>
<td>Revenue</td>
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<td>$8,420</td>
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<td>Cost of Sales</td>
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<td><strong>NET MERCHANDISE SALES</strong></td>
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<td><strong>OTHER REVENUE</strong></td>
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<tr>
<td>Participant fees</td>
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<td>Investment interest and dividends</td>
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<td>$21,843</td>
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<td><strong>TOTAL OTHER REVENUE</strong></td>
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<td><strong>NET ASSETS RELEASED from RESTRICTION</strong></td>
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<td><strong>TOTAL PUBLIC SUPPORT and REVENUE</strong></td>
<td>$338,557</td>
<td>$9,643</td>
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<td>$383,107</td>
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**EXPENSES**

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<tr>
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<th>2019</th>
<th>2018</th>
<th>2018</th>
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<tr>
<td><strong>PROGRAM SERVICES</strong></td>
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<tr>
<td>SFL Event</td>
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<td><strong>SUPPORTING ACTIVITIES</strong></td>
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<tr>
<td>Management and General</td>
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<tr>
<td><strong>TOTAL SUPPORTING ACTIVITIES</strong></td>
<td>$35,126</td>
<td>0</td>
<td>$35,126</td>
<td>$23,167</td>
<td>$23,167</td>
</tr>
<tr>
<td><strong>TOTAL EXPENSES</strong></td>
<td>$319,456</td>
<td>0</td>
<td>$319,456</td>
<td>$374,821</td>
<td>$374,821</td>
</tr>
</tbody>
</table>

**CHANGE IN NET ASSETS**

- $19,101
- $9,643
- $28,744
- $8,286

**NET ASSETS, BEGINNING OF YEAR**

- $75,563
- $396,956
- $472,519
- $464,233

**NET ASSETS, END OF YEAR**

- $94,664
- $406,599
- $501,263
- $472,519
Ski for Light, Inc. is an all-volunteer organization, managed by an elected Board of Directors. The affairs of the organization are managed between meetings of the full Board by an Executive Committee of the Board. Board members serve four-year terms; executive committee members serve two-year terms. Here is the roster for 2019-20.

**Executive Committee**
- Marion Elmquist, President
  *Des Moines, Iowa*
- Tim McCorcle, Vice President
  *Seattle, Washington*
- Judith Dixon, Secretary
  *Arlington, Virginia*
- Brenda Seeger, Treasurer
- *Red Lake Falls, Minnesota*
- Amy Brannan, Director at Large
  *Bend, Oregon*
- Nancy McKinney Milsteadt, Director at Large
  *Winthrop, Washington*
- Scott McCall, Immediate Past President
  *Atlanta, Georgia*

**Directors**
- Renee Abernathy, *Stanley, North Carolina*
- Dede Chinlund, *Seattle, Washington*
- Robert Civiak, *Enfield, New Hampshire*
  *Julie Coppens, Cincinnati, Ohio*
- Wendy David, *Seattle, Washington*
- John Elliott, *Lakewood, Colorado*
- Krista Erickson, *Mundelein, Illinois*
- Michael Evelo, *Rhineland, Wisconsin*
- Andrea Goddard, *Spokane, Washington*
- Nicole Haley, *Milford, New Hampshire*
- Melinda Hollands, *Traverse City, Michigan*
- Leslie Maclin, *Evanston, Illinois*
- Richard Milsteadt, *Winthrop, Washington*
- Laura Oftedahl, *Mundelein, Illinois*
- Larry Showalter, *Seattle, Washington*
- Karen Wood, *Columbia, Maryland*

**Directors Emeritus**
- Leif Andol, *Huron, South Dakota*
- Einar Bergh, *Stavanger, Norway*
- Jean Replinger, *Marshall, Minnesota*

**Honorary Director**
- Ron Stubbings, International President of Sons of Norway
  *Minneapolis, Minnesota*

“It is a ‘working’ board. Each officer and director is expected to mobilize his or her time and talents in the leadership of the organization.”

—Amy Brannan, director, pictured (right) with blind skier Tai Tomasi