

SKI FOR LIGHT, INC.



2018 Annual Report

PRESIDENT'S LETTER

Ski for Light held its 43rd annual International Week at a new venue: the world-class Nordic trails of Tahoe Donner Cross Country Ski Center, near Truckee, California. Our event hotel was in Sparks, Nevada, making this the only two-state event in SFL history. After a couple of early days in the week with not a lot of snow, we got a big snowfall, and the grooming staff at Tahoe Donner did a wonderful job making good tracks for us. Saturday was a nearly perfect ski day.

Tim McCorcle, the 2018 event chairman, managed the myriad details of the week, along with a dedicated planning committee and many other volunteers who give their time and energy toward a smooth event.

In these pages you will see many photographs of skiers and guides in the tracks, playing in the snow, receiving awards, singing, “sumo wrestling” in inflatable fat suits, and more. There is one thing in common in all of these photos: smiles. The Ski for Light week can bring challenges, given variable weather and snow conditions, learning new ski techniques, even just learning how to get up after a fall—but, through it all, we’re having fun. It shows in our faces, all week long: a shared joy of the camaraderie, mastering new skills, learning about each others’ lives, setbacks and successes. I’m smiling right now as I write this, looking forward to the 2019 event, which will be held at our favorite Nordic ski area: Snow Mountain Ranch, near Granby, Colorado.

Also in this annual report, you will see lists of our individual donors, our corporate sponsors, and a financial summary that shows we are a stable, all-volunteer organization. It is thanks to the generosity of our donors and of our sponsors that we are able to maintain a healthy financial picture, while keeping event fees as affordable as possible for all who wish to attend.

Thank you to everyone who makes Ski for Light the unique program that it is, and such a joy to be a part of.

*Marion Elmquist,
Ski for Light President*

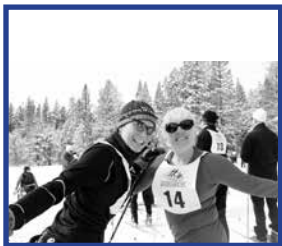
Marion Elmquist with, from left: Larry Showalter (past SFL President), at the 2018 Ridderrenn in Norway; Denise Avant at SFL 2018, Tahoe Donner; and accepting the gavel from Immediate Past President Scott McCall.



*Skiing.
Sharing. Learning.
The mission
of Ski for Light
is to enhance
the quality of life
and independence
of visually or
mobility-impaired
adults through
a program of
cross-country
skiing.*

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SFL: THE LOWDOWN

Ski for Light, Inc. is an all-volunteer, nonprofit organization founded in 1975, modeled on a similar program in Beitostølen, Norway. We have year-round offshoots across the country, but our primary endeavor is a week-long international event each winter in which blind and mobility-impaired adults are taught the basics of cross-country skiing. They leave Ski for Light with a sense of accomplishment and motivation that often carries over to the rest of their lives back home.

Each visually impaired participant (“VIP”) is paired for the week with an experienced, sighted cross-country skier who acts as ski instructor and guide. The disabled person skis in tracks or grooves groomed into the snow, while the guide skis in a parallel set of tracks. The guide provides directions and skiing tips, gives support and encouragement, and describes the countryside. For our mobility-impaired participants (“MIPs”), who propel themselves in sit-skis, the guide sometimes lends extra muscle when the pair heads uphill or veers off-track.

“If I can do this, I can do anything.”

—Ski for Light motto

WHO PARTICIPATES?

As many as 300 people attend each event. The blind and mobility-impaired adults who participate as skiers come from all over the United States and from several foreign countries. Many wish to become more physically active and fit, and to find recreational opportunities that are lacking at home.

The volunteer guides who attend Ski for Light pay the same event fees as disabled skiers. Their motivation is simple: to share a favorite activity with someone who would otherwise not have the opportunity to participate. Most of these guides discover that in the process of giving of themselves, they are getting more in return. Many come back year after year.

“Serving as a guide at Ski For Light is an adventure, a great opportunity to ski every day, and a social event all rolled into one,” says Betsy Fischer, a volunteer from Juneau, Alaska, who attended her first event a few years ago and now helps train new guides, with her husband, Scott. “Add in some of the most interesting people from around the world and you have the perfect ski ‘vacation.’ ”



WHERE DO YOU GO?

The location of the event changes from year to year in an effort to spread the Ski for Light concept to as many parts of the country as possible. In recent years, we have gathered at Tahoe Donner Cross Country Ski Area, near Truckee, California; in Provo, Utah; Anchorage, Alaska, and Bellaire, Michigan. The 2019 event, our 44th, will be in Granby, Colorado, with skiing



“Before I came, I never could have imagined the personal inspiration I would get from spending time with people who refuse to let their disabilities keep them from achieving remarkable things.”

*—Bob Civiak,
board member and
longtime guide*

and accommodations at Snow Mountain Ranch/YMCA of the Rockies.

HOW DOES IT WORK?

All first- and second-year guides arrive a day early for a guiding boot camp. In teams, each led by an experienced skier-guide pair, the new guides head out to the ski area and rotate through a series of learning stations—from simple orientation to skis and snow, which includes making sure the skier is properly dressed for the day, to such advanced techniques as the herringbone (for uphill climbing) and the snowplow (for controlling speed on a downhill run). The guides learn how to break each skill down to its component parts. They learn how to replace a visual demonstration with words and, in some cases, touch.

New guides also learn useful vocabulary—“tips left” signals a left-hand turn, for example, while “track left” signals a lateral move with skis parallel and body facing forward—and how to indicate the severity of turns or inclines by using a number-rating system,

clock face or compass symbols. Most importantly, guides learn how to ensure everyone’s safety by constantly assessing their skiers’ abilities and comfort level, by using proper trail etiquette and, as a last resort, shouting the “Sit!” command for an emergency stop.

In practice, though, “how it works” varies with each skier-guide pair. It can even vary from day to day, as the kind of input the skier needs from the guide changes due to trail conditions, visibility (many SFL participants are partially sighted), and the skier’s own improving abilities and confidence.

Over the years we’ve refined the Guide Handbook, a 24-page instructional primer that’s distributed to all guides. The Handbook is also available in digital and audio formats on our website; a new video supplement will be released in 2019.

COUNT ME IN!

Go to www.sfl.org, Like us on Facebook, or call (612) 827-3232 to join our community or request more information.

Moments from SFL 2018 at Tahoe Donner: far left, top, Susan Bueti-Hill with guide Mary Gladitsch; far left, bottom, hearing- and visually impaired skier Debra Williams with guides Lynn Cox and Larry Behne. Above left: SFL guides and skiers in one of several technique sessions offered during the week.



EVENT HIGHLIGHTS



“For those of you who have never done it, guiding is hard work! By the end of the first day of skiing the beautiful Tahoe Donner trails with the vivacious Tiffany Jessen, I was mentally dragging from the focus required for guiding, combined with shouldering the weight of feeling responsible for someone else’s safety... As I got more comfortable guiding and accustomed to the routine, though, the days started to fly by.”

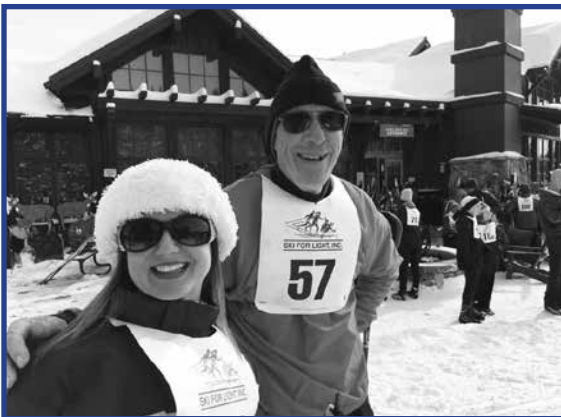
—Amy White, first-time guide

This page, top: Roger Young (from left), Anthony Nelson, Janice Newman, and Deborah Impiazzi at SFL 18, held at Tahoe Donner Cross-Country Ski Center. Above left: rookie guide Amy White and visually impaired skier Tiffany Jessen at the 5K finish. Above: Linda Goodspeed with guide Joan Holcombe at the starting line. Low-snow conditions initially threatened the event, but the expert groomers at Tahoe Donner, and some last-minute help from Mother Nature, gave us a solid week of great skiing.



“Ski for Light has filled my life with friendships that have led to crazy memories and adventures... I hope our Ski for Light family continues to grow. Each year as we welcome new guides and skiers, I would like SFL to nourish these relationships for our future leadership, so the skiing, sharing, and fun can continue for generations to come.”

—Marie Huston, longtime guide and recipient of the 2018 Bjarne Eikevik President’s Award



Clockwise from left: Yolanda Shan, recipient of the 2018 Jan Haug Award, with guide Marvin Liewer; Debra Williams and Letecia Dugar “sumo” wrestling in inflatable suits, during a ridiculously memorable evening program at the Nugget Hotel; 96-year-old blind skiing phenomenon Charlie Wirth, with guide Karen Anderson, winners of the 5K Rally; Marie Huston receiving the President’s Award from Scott McCall, and with friends Nancy Milsteadt, Scott Bertrand, and Kristen Johnson.



2018 RIDDERRENN

Each year the SFL Executive Committee selects two guides and two visually or mobility-impaired individuals to attend the Norwegian Ridderrenn, the program upon which Ski for Light is modeled. The organization covers their expenses, with help from our generous sponsors—Borton Overseas Travel, for instance, underwrites team members’ flights to Oslo, while Patagonia and JanSport outfit them in style. The team officially represents SFL as a way to maintain and to enrich the bonds between the two programs, and they’re often accompanied by a dozen or so other SFLers who wish to share the Norwegian experience. This year’s team was composed of VIPs Eric Bleich and Kevin Whitley, and guides Julie Coppens and Patrick McManus.

“Finally being at the Ridderrenn highlighted for me what I love about our own event, while impressing me with the Norwegians’ extraordinary resources, organization, hospitality, and warmth.”

—Julie Coppens, longtime SFL guide and 2018 Ridderrenn team member



Above right: the 2018 SFL Ridderrenn team, from left: Kevin Whitley, Julie Coppens, Eric Bleich, and Patrick McManus. Right: Julie Coppens guiding Kevin Whitley to a personal best time in the 10K race, and Kevin checking out some antique skis at the Holmenkollen Ski Museum outside Oslo.



“Ski for Light put a lot of motivation in me to become physically better, which led me to become, I guess, more disciplined and resilient in my day-to-day life. That’s when I got off my butt and started to do more and more... It’s a process, and it’s ongoing. At this point, I can’t really let up. There’s no real endpoint. That’s kind of the point of life, when you get down to it. And I don’t think my experience is unique. Ski for Light—it really changes people.”

—Eric Bleich, blind skier and 2018 Ridderrenn team member, who’s lost about 75 pounds and come out of his shell since his first Ski for Light in 2011

Above: Eric Bleich at the starting line with guide Kent Moore. Below left: Eric competing the biathlon at the 2018 Ridderrenn, an event combining target shooting (using laser rifles with audio signals) and sprint-skiing. Members of the Norwegian military assist with all aspects of the Ridderrenn, from transportation to ski waxing to first aid. Below right: Julie and Eric became Ridderrenn rock stars at the talent show, leading a sing-along to John Denver’s “Country Roads,” an SFL anthem. Surprisingly, a lot of Norwegians knew the words!





ENDOWMENT FUND

Contributions to the Endowment Fund are invested to ensure that Ski for Light will glide along for years to come. We gratefully acknowledge those who made gifts between December 2017 and November 2018:

- Kjell Bergh
- Judith Chapman
- Ann Fagan
- Jeff Lukacsena
- Scott and Marilyn McCall
- Jeff and MerriKay Oleen Burkey
- Stanley and Pat Smith
- Judith Sneed
- John and Marsha Soucheray

FRIENDS OF SKI FOR LIGHT

Over the years, nearly 400 individuals or couples have become Life Members of Friends of Ski for Light by donating \$400 or more to the SFL Endowment Fund, or because someone else donated that amount in their honor. For the complete roster of Life Members, and to learn more about joining yourself, visit www.sfl.org/supporters. We thank all of them for their investment in the future of Ski for Light, and for their commitment to the program.

“Ski for Light is a unique event with dedicated participants and hardworking organizers. The results speak for themselves.”

*—Kåre R. Aas,
Norwegian
ambassador to the
United States*



Above: Sigurd Dalen of Norway, showing off our high-tech race-timing equipment, knows that a gift to the SFL Endowment Fund will hold its value over time. Right: Contributor, Past President, and blind skier Scott McCall explores the trails at Tahoe Donner with guide Jim Steele.

CONTRIBUTORS

We gratefully acknowledge all the generous individuals, foundations, corporations and Sons of Norway lodges that helped us with general operating support from December 2017 through November 2018.

RACERS

(\$2,500 AND BEYOND)

Ronald Goldberg

Anglo-Norse Fund

Delta Gamma Foundation

The Flatley Foundation

National Federation of the Blind (2018 Bolotin Award)

The Thistle Foundation

DOUBLE POLERS

(\$1,000-\$2,499)

Maureen Campbell (in honor of daughters Melinda Hollands and Wendy Radaz)

Kathy Gaskins

John and Beverly Rollwagen

John and Marsha Soucheray

Anne and Phil Zink

The Redman Family fund

The Sedona Fund

Sons of Norway Foundation

GLIDERS (\$500-\$999)

Polly Beyer (in memory of Charlotte Brewer)

Doug and Lynda Boose

Liv Dahl

Marilyn Gerhard (Goodfellow fund)

Robert Lacey (in memory of Laurinda Lacey)

Karen and David Lukacsena

The Gibney Family Foundation

Sons of Norway District 6

Bernt Balchen Lodge 2-046

Fjeldheim Lodge 2-047

WAXERS (\$100-\$499)

James Allen

Helene Baouendi

James and Patience Barnes (Goodfellow fund in memory of Olav Pederson)

James and Patience Barnes (Goodfellow fund in honor of Jean Replinger)

Daniel Beckman (in memory of Ken Leghorn)

John Birdsong

Thomas Bishop

Jim Books

Doug and Lynda Boose (in memory of Bjorg Dunlop)

Doug and Lynda Boose (in memory of Ken Leghorn)

Barbara Bradley (in honor of Harry Walker)

Amy Brannan

Mika Brewer (in memory of Charlotte Brewer)

Nancy Brown

Thomas Burgunder

Carolyn Burley

Mike and Wanda Cain

Mike and Wanda Cain (Goodfellow fund)

Judith Chapman



The Dr. Jacob Bolotin Awards, an annual recognition with a cash award from the National Federation of the Blind, honor individuals and organizations that are a positive force in the lives of blind people. Ski for Light thanks our friends at the NFB for including us in Dr. Bolotin's proud legacy of breaking down barriers, pushing boundaries, and changing negative perceptions of blindness. Above: Mo Salama with guide John Olnes, a longtime volunteer and contributor to SFL with his wife, Cynthia.



Donating great products to our Sales Room is one big way our corporate partners support Ski for Light, year after year. In 2018, merchandise sales netted more than \$7,000 for the organization—and at least half of that was in well-earned treats for Judy Dixon's guide dog, Potter. A win-win!

CORPORATE SUPPORTERS

Our thanks go to the following companies that have provided products or services to help support Ski for Light. Many of these companies have stood behind us for years—and we're grateful.

JanSport	Injinji
Black Diamond	Kavu
Blue Ridge Chair Works	Kennedy's Creative Awards
Borton Overseas Travel	Klean Kanteen
Beyond Coastal Sun Care	Kuhl
Clif Bar	Leki
Columbia	Lodge Cast Iron
Crazy Creek	McConnell Design & Printing Co.
Dansko	Mountainsmith
Darn Tough Socks	Nite Ize
Energizer	Patagonia
Farm to Feet	Peet Shoe Dryers
Find Me Spot, Spot LLC	Spyderco Knives
Fjallraven	Travelon
Fox River Mills	Wallaroo Hat Company
Glerups	
Haiku	

Donna and Thomas Cole (in memory of Olav Pederson)

Lee Coleman (in honor of Guide Dogs for the Blind)

Julie Coppens

Gerald and Lynn Cox (Goodfellow fund in memory of Ken Leghorn)

Gerald and Lynn Cox (Goodfellow fund in memory of Kim Coleman)

Elizabeth Doane

Donald Eddy (Goodfellow fund)

John Elliott (Goodfellow fund in memory of Theresa Fancher-Newton)

Sarah G. Epstein

Margaret Erickson (Goodfellow fund)

Scott and Betsy Fischer (in memory of Ken Leghorn)

Silas and Olivia Ford

Lynce Forsyth (in memory of Bob Stevenson)

Kris Gaumer (in honor of all Michigan skiers)

Andrea Goddard

Eileen Goff

Eileen Goff (Goodfellow fund)

Karin Grossman (Goodfellow fund)

Barbara Guinn (in memory of Olav Pederson)

Joan Heffelfinger

William Holcomb

Leslee Lane Hoyum (in memory of Bud Keith and Bjarne Eikevik)

William and Chris Jansen (Goodfellow fund)

Trond S. Jensen

Tiffany Jessen

Lars and Marita Johanson
Barbara Johnson
JoAnne Jorud (Goodfellow fund)
Edward and Marilee Kenlon
Gorham Kindem
Jeff Knox (Goodfellow fund in memory
of Velma McMeekin)
Dmitri Krasik (in honor of Marvin
Liewer)
Marit Andol Kringstad (in honor of Leif
Andol)
Marit Kristiansen (in memory of Bob
Stevenson)
Severt and Mary Kvamme
Robert Lacey (in memory of Laurinda
Lacey)
John and Shelley Lamoreaux
Caroline Lavanhar
Richard Lipsey
Rod Maccoux (Goodfellow fund)
Buster Mayeda (in honor of Jamie
Sanada)
Scott and Marilyn McCall (in honor of
Tim McCorcle and Cara Barnes)
Scott and Marilyn McCall (in honor of
Suzanne Brown)
Scott and Marilyn McCall
Tim McCorcle (Goodfellow fund in
memory of Bjorg Dunlop and Ken
Leghorn)
Helen McIntyre
Patrick McManus (Goodfellow fund)
Deanna McVeigh
Carolee Miller (Goodfellow fund in
memory of Bjorg Dunlop)
Harvey Miller
Jody and Grady Miller
Scott Miller (Goodfellow fund in honor
of Carolee Miller)
Don Morrow
George Moss
Bernard Newman
Bonnie O'Day and Bob Hartt
Bonnie O'Day and Bob Hartt (in honor
of Dan Beckman)

THE GOODFELLOW FUND

Donations earmarked for the Goodfellow Fund are used for guide stipends and guide training at the International Event. The fund was created in 1990 in honor and memory of Marilou Goodfellow, a longtime guide at the Puget Sound Regional and the International Ski for Light programs. Goodfellow's life ended too soon, the result of an accident. Among the many lives she touched was that of Nancy McKinney Milsteadt, her niece, who began guiding at her suggestion and eventually went on to become Ski for Light president.

John and Cynthia Olnes
Dianne Onstad (in memory of Al Berg)
John Paxman
Stephen Pearlman (in honor of Peter
Slatin)
Don Perlman (Goodfellow fund)
Richard Peterson
Timothy Power
Jean Replinger (Goodfellow fund)
Gunvor Satra
Gunvor Satra (in memory of Ken
Mullen)
Gregory Seymour (in memory of Al
Berg)
Jean Snuggs
Erlene Stevenson (Goodfellow fund in
memory of Bob Stevenson)
Kenneth Stewart
Michael Tarnow
Jon Tehven
Janice Tommerdahl (Goodfellow fund)
Sam Veilleux
Laura Winters (in honor of Marilyn
Gerhard)
Grethe Winther
Romelle Wojahn (in honor of Elizabeth
and Catherine Klein)
The American-Scandinavian Foundation
Arlington Host Lions Charities



“The prospect of skiing is what captured my imagination when I discovered Ski for Light seven years ago. What compels me to return each year is the group energy, creativity, and dedication for making the most out of our week together.”

*—Tim McCorcle,
blind skier and
2018 event chair*

Mass Development Finance Agency
Pepsico Employee Engagement Fund
(directed by Bob Sarver)
Pew Charitable Trust
Synnove-Nordkap Lodge 1-008
Terje Viken Lodge 1-017
Leif Erikson Lodge 1-032
Kristiania Lodge 1-047
Fedraheimen Lodge 1-059
Kong Sverre Lodge 1-482
Fjordland Lodge 1-508
Trollheim Lodge 1-511
Runic Venenskap Lodge 1-530
Solglimt Lodge 1-547
Venenskap Lodge 1-554
Vestland Lodge 1-601
Harald Haarfager Lodge 2-011
Fedrelandet Lodge 2-023
Svalbard Lodge 2-033
Oslo Lodge 2-035
Odin Lodge 2-041
Epledalen Lodge 2-096
Vesterdalen Lodge 2-131
Hudson Valley Lodge 3-432
Pleasant Point Lodge 3-439
Troll Lodge 3-476
Hampton Roads Lodge 3-522
Thor Lodge 4-067
Sverdrup Lodge 4-107
Lodsen Lodge 4-138
Enighed Lodge 4-307
Normont Lodge 4-507
Smaa Fjell Lodge 4-557
Loven Lodge 5-029
Polar Star Lodge 5-472
Cleng Peerson Lodge 5-525
Elvesund Lodge 5-593
Askeladden Lodge 5-610
Sjoland Lodge 5-635
Ulabrand Lodge 6-024
Norseman Lodge 6-091
Sol Byer Lodge 6-134
Vestafjell Lodge 6-146
Overtro Fjell Lodge 6-153

FRIENDS (\$50-\$99)

Janis Andol (in memory of Dick Johnson)
Kathleen Barkmeier (Goodfellow fund)
Luther Branting
Dede Chinlund (Goodfellow fund)
Wayne Field
Susan Friedman (in memory of Richie Friedman)
Susan Friedman (in memory of Ken Mullen)
Kathy Fry-Martin (in memory of Bob Stevenson and Al Berg)
Shirley Andol Halverson (in honor of Leif Andol)
John Hanson
Philip Knapp
James Laffan
Susan Laplante
Marlys Laugsand (Goodfellow fund)
Esther Levegnale
Barbara Lewis
Mary Grace Lodico
Sharon McKinley (Goodfellow fund)
Charles McManus (in honor of Patrick McManus)
Oral Miller
Oral Miller (in memory of Bud Keith)
Tomio and Junko Mitsunaga (in honor of Jamie Sanada)
Inger Moen
Mark and Gina Monteverde (Goodfellow fund)
Astrid and Ken Mullen (Goodfellow fund in memory of Bjorg Dunlop)
Sally Neely (in honor of Melinda Hollands)
Wesley Neustel (Goodfellow fund in memory of Shirley Neustel)
Marvin Nevala
Bernice Onstad (in memory of Al Berg)
Carolyn Peduzzi
Karin Rasmusson (in memory of Al Berg)



Left: MIP skier Julius Schram (center) with blind skier James Brown and guide Gordon Larson. Above: Dede Chinlund, Ron Boucher, and Laura Oftedahl, new members in 2018 of the Tracksetter Society, a circle of supporters who have included Ski for Light in their estate plans. Pro tip: Designating SFL as a beneficiary of your 401K or other savings/investment plan is a tax-smart, future-focused way to give.

Helge Rommesmo (in honor of Leif Andol)

Robert Sarver

Megan Schrauben

Dale Severson (Goodfellow fund in memory of Haakon Randar)

Pat Slauson

Dennis Sorheim (in honor of Leif Andol)

Cuqui Soto

Erlene Stevenson (in memory of Al Berg)

Eric and Julie Tjelle

Reiko and Byron Watanabe (in honor of Jamie Sanada)

Rickey and Jill Williams

Amazon Smile

Oslo Lodge 1-002

Sagatun Lodge 1-018

Haarfager Lodge 1-040

Midnatsolen Lodge 1-058

Granlund Lodge 1-240

Vikingsland Lodge 1-495

Valdres Lodge 1-503

Elvidal Lodge 1-509

Vennelag Lodge 1-546

Norskfodt Lodge 1-590

Skogvannet Lodge 1-658

Sonja Lodge 2-038

Elvedalen Lodge 2-129

Nor-Bu Lodge 3-427

Bondelandet Lodge 3-612

Bla Fjell Lodge 3-646

Nordlyset Lodge 4-488

Bitterrootdalen Lodge 4-656

Fosselyngen Lodge 5-082

Sognefjord Lodge 5-523

Circle City Lodge 5-614

Snowshoe Thompson Lodge 6-078

FINANCIAL SUMMARY

SKI FOR LIGHT, INC.
June 30, 2018 and 2017
Statements of Financial Position

ASSETS

	2018	2017
CURRENT ASSETS		
Cash and cash equivalents	\$65,562	\$80,195
Prepaid expenses	\$10,000	0
TOTAL CURRENT ASSETS	\$75,562	\$80,195
OTHER ASSETS		
Endowment investments	\$396,957	\$384,038
TOTAL ASSETS	\$472,519	\$464,233

NET ASSETS

UNRESTRICTED NET ASSETS		
Undesignated	\$75,563	\$72,495
TEMPORARILY RESTRICTED NET ASSETS		
Time and purpose restricted	\$52,137	\$55,219
PERMANENTLY RESTRICTED NET ASSETS	\$344,819	\$336,519
TOTAL NET ASSETS	\$472,519	\$464,233

*The entire financial statement for fiscal years 2017 and 2018 is available upon request.
The most recent IRS Form 990 is also available on the Ski for Light website.*

SKI FOR LIGHT, INC.
 Statements of Activities and Changes in Net Assets
 For the year ending June 30, 2018 (previous year's totals listed for comparison)

	2018 Unrestricted	2018 Temporarily Restricted	2018 Permanently Restricted	2018 TOTAL	2017 TOTAL
PUBLIC SUPPORT and REVENUE					
PUBLIC SUPPORT					
Contributions (includes in-kind)	\$86,525	0	\$8,300	\$94,825	\$91,409
Auction and raffle revenue	\$10,575			\$10,575	\$6,030
MERCHANDISE SALES					
Revenue	\$7,798	0	0	\$7,798	\$8,224
Cost of Sales	(\$745)	0	0	(\$745)	(\$2,446)
NET MERCHANDISE SALES	\$7,053	0	0	\$7,053	\$5,778
OTHER REVENUE					
Participant fees	\$245,419	0	0	\$245,419	\$185,540
Investment interest and dividends	\$17	\$25,218	0	\$25,235	\$5,229
TOTAL OTHER REVENUE	\$245,436	\$25,218	0	\$270,654	\$220,905
Satisfaction of purpose restriction	\$28,300	(\$28,300)	0	0	0
TOTAL PUBLIC SUPPORT and REVENUE	\$377,889	(\$3,082)	\$8,300	\$383,107	\$324,122
EXPENSES					
PROGRAM SERVICES					
SFL Event	\$341,282	0	0	\$341,282	\$210,288
Ridderrennet	\$10,372	0	0	\$10,372	\$12,493
TOTAL PROGRAM SERVICES	\$351,654	0	0	\$351,654	\$260,715
SUPPORTING ACTIVITIES					
Administrative and General	\$17,509	0	0	\$17,509	\$30,266
Fundraising	\$5,658	0	0	\$5,658	\$6,950
TOTAL SUPPORTING ACTIVITIES	\$23,167	0	0	\$23,167	\$37,216
TOTAL EXPENSES	\$374,821	0	0	\$374,821	\$297,931
NET ASSETS, BEGINNING OF YEAR	\$72,495	\$55,219	\$336,519	\$464,233	\$449,408
NET ASSETS, END OF YEAR	\$75,563	\$52,137	\$344,819	\$472,519	\$464,233



“SFL shows you that life is relative, and that it’s not your disability that limits you—it’s yourself.”

—Melinda Hollands, director, getting a hug here from guide Lynce Forsyth at the 10K finish line

BOARD of DIRECTORS

Ski for Light, Inc. is an all-volunteer organization, managed by an elected Board of Directors. The affairs of the organization are managed between meetings of the full Board by an Executive Committee of the Board. Board members serve four-year terms; executive committee members serve two-year terms. Here is the roster for 2018-19.

EXECUTIVE COMMITTEE

Marion Elmquist, President
Des Moines, Iowa

Tim McCorcle, Vice President
Seattle, Washington

Judith Dixon, Secretary
Arlington, Virginia

Brenda Seeger, Treasurer
Red Lake Falls, Minnesota

Amy Brannan, Director at Large
Bend, Oregon

Nancy McKinney Milsteadt,
Director at Large
Winthrop, Washington

Scott McCall, Immediate Past President
Atlanta, Georgia

DIRECTORS

Renee Abernathy, *Stanley, North Carolina*

Dede Chinlund, *Seattle, Washington*

Robert Civiak, *Enfield, New Hampshire*

Julie Coppens, *Juneau, Alaska*

Wendy David, *Seattle, Washington*

John Elliott, *Lakewood, Colorado*

Krista Erickson, *Mundelein, Illinois*

Michael Evelo, *Rhineland, Wisconsin*

Andrea Goddard, *Spokane, Washington*

Nicole Haley, *Milford, New Hampshire*

Melinda Hollands, *Traverse City, Michigan*

Leslie Maclin, *Evanston, Illinois*

Richard Milsteadt, *Winthrop, Washington*

Laura Oftedahl, *Berkeley, California*

Linda Pederson, *Minneapolis, Minnesota*

Larry Showalter, *Seattle, Washington*

Dave Wilkinson, *Louisville, Kentucky*

Karen Wood, *Columbia, Maryland*

HONORARY DIRECTOR

Ron Stubbings, International President of
Sons of Norway, *Minneapolis, Minnesota*

DIRECTORS EMERITUS

Leif Andol, *Huron, South Dakota*

Einar Bergh, *Stavanger, Norway*

Jean Replinger, *Marshall, Minnesota*



Left: The SFL Race/Rally officiating team (including directors Nancy McKinney Milsteadt and Nicole Haley), taking care of business at Tahoe Donner. Above: first-term director Andrea Goddard finishes the 5K, with guide David Fisicbella, a former director and longtime volunteer. The SFL board is not only a working board—with no paid staff getting things done, it has to be—but it’s also a skiing board.

“This whole experience has really started to shift, to brighten,
and to stir something deep inside me.”

—*Jamie Sanada, first-time mobility-impaired participant,
pictured with guide Scott Bertrand*



SKI FOR LIGHT, INC.

1455 West Lake Street
Minneapolis, MN 55408
(612) 827-3232 • www.sfl.org

