

# SKI FOR LIGHT, INC.



  
**SKI FOR LIGHT, INC.**  
1455 West Lake Street  
Minneapolis, MN 55408  
(612) 827-3232 • [www.sfl.org](http://www.sfl.org)



# PRESIDENT'S LETTER

The 2017 Ski for Light International Event, held on the grounds of Snow Mountain Ranch in Granby, Colorado, marked our 42nd anniversary. Just as in 2011, we enjoyed skiing in beautifully groomed tracks and the convenience of staying on the same property. Event chair Heather Berg provided outstanding leadership for our planning team, and the staff at Snow Mountain Ranch provided attentive service and warm hospitality throughout the week.

While cross-country skiing is our primary focus, the close friendships and working relationships developed over time form the foundation of every SFL week. Last year was no exception as we renewed longtime friendships and welcomed new attendees to our extended family. We also received generous support from individual donors, the Sons of Norway, corporate sponsors, foundations, and hundreds of dedicated volunteers. It is this generous support that sustains this life-changing program and provides the financial and human resources necessary to fulfill our mission.

And now our focus shifts to 2018. On January 21st, we gather in Sparks, Nevada for our 43rd annual celebration. We will be staying at the Nugget Casino and Resort and skiing at the Tahoe Donner Cross Country Ski area near Truckee, California. Tim McCorcle is the 2018 event chair, and he is assisted by a capable and enthusiastic planning committee.

It has been an honor for me to have served the past four years as Ski for Light's president. I have been supported by a dedicated board, hundreds of volunteers who care deeply about SFL, and generous donors who believe in our mission. In 2018 we will elect a new president, and I look forward to supporting that individual as we work together to "make a good thing better."

With sincere thanks,

*Scott McCall,  
Ski for Light President*



*Skiing.  
Sharing.  
Learning.  
The mission  
of Ski for Light  
is to enhance  
the quality of life  
and independence  
of visually or  
mobility-impaired  
adults through  
a program of  
cross-country  
skiing.*

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# SFL FAQs

**S**ki for Light, Inc. is an all-volunteer, nonprofit organization founded in 1975, modeled on a similar program in Beitostølen, Norway. We have year-round offshoots across the country, but our primary endeavor is a week-long international event each winter in which blind and mobility-impaired adults are taught the basics of cross-country skiing. They leave Ski for Light with a sense of accomplishment and motivation that often carries over to the rest of their lives back home.

Each visually impaired participant (“VIP”) is paired for the week with an experienced, sighted cross-country skier who acts as ski instructor and guide. The disabled person skis in tracks or grooves groomed into the snow, while the guide skis in a parallel set of tracks. The guide provides directions and skiing tips, gives support and encouragement, and describes the countryside. For our

mobility-impaired participants (“MIPs”), who propel themselves in sit-skis, the guide sometimes lends extra muscle when the pair heads uphill or veers off-track.

## WHO PARTICIPATES?

As many as 300 people attend each event. The blind and mobility-impaired adults who participate as skiers come from all over the United States and from several foreign countries. Many wish to become more physically active and fit, and to find recreational opportunities that are lacking at home.

The volunteer guides who attend Ski for Light pay the same event fees as disabled skiers. Their motivation is simple: to share a favorite activity with someone who would otherwise not have the opportunity to participate. Most of these guides discover that in the process of giving of themselves, they are getting more in return. Many come back year after year.

## WHERE DO YOU GO?

The location of the event changes from year to year in an effort to spread the Ski for Light concept to as many parts of the country as possible. In recent years, we have gathered in Granby, Colorado; Provo, Utah; Anchorage, Alaska, and Bellaire, Michigan. The 2018 event, our 43rd, will be at Tahoe Donner Cross Country Ski Area, near Truckee, California, with accommodations in Sparks, Nevada.

*“If I can  
do this,  
I can do  
anything.”*

*—Ski for Light  
motto*



## HOW DOES IT WORK?

All first- and second-year guides arrive a day early for a guiding boot camp. In teams, each led by an experienced skier-guide pair, the new guides head out to the ski area and rotate through a series of learning stations—from simple orientation to skis and snow, which includes making sure the skier is properly dressed for the day, to such advanced techniques as the herringbone (for uphill climbing) and the snowplow (for controlling speed on a downhill run). The guides learn how to break each skill down to its component parts. They learn how to replace a visual demonstration with words and, in some cases, touch.

New guides also learn useful vocabulary—“tips left” signals a left-hand turn, for example, while “track left” signals a lateral move with skis parallel and body facing forward—and how to indicate the severity of turns or



inclines by using a number-rating system, clock face or compass symbols. Most importantly, guides learn how to ensure everyone’s safety by constantly assessing their skiers’ abilities and comfort level, by using proper trail etiquette and, as a last resort, shouting the “Sit!” command for an emergency stop.

In practice, though, “how it works” varies with each skier-guide pair. It can even vary from day to day, as the kind of input the skier needs from the guide changes due to trail conditions, visibility (many SFL participants are partially sighted), and the skier’s own improving abilities and confidence.

Over the years we’ve refined the Guide Handbook, a 24-page instructional primer that’s distributed to all guides. The Handbook is also available in digital and audio formats on our website, for those who’d like to know more about how we do what we do.

## COUNT ME IN!

Go to [www.sfl.org](http://www.sfl.org), Like us on Facebook, or call (612) 827-3232 to join our community or request more information.

*“Word of mouth has always been our best method for attracting new guides.”*

*—Bob Civiak,  
board member and  
guide recruitment  
chair*



*Moments from SFL 2017 in Granby, Colorado, clockwise from far left: the adrenaline hits at the 10K starting line on race day; a MIP skier with guide Heather Hall; and helping a first-time VIP learn how to click into ski bindings independently.*

# 2017 HIGHLIGHTS

## SFL International Week: The joy of discovery, the sadness of letting go

By *Andrea Goddard*

*More than 250 skiers and guides, including 72 first-timers and at least one last-timer, gathered in Granby for our 42nd International Week.*

Cuqui Soto had many reasons to smile that week in Granby: the thrill of accomplishing something she'd never thought possible; the wonder of being in a body that was able to move independently through space at speed for the first time in her life; the joy of making a hundred new friends. But it all seemed to come crashing down when Cuqui's guide, Kathy Gaskins, fell behind for a frightening moment and finally caught up to the visually impaired first-timer from Houston, flat on her back in a snowbank.

"Cuqui! What happened—did you fall? Are you OK?" Kathy's questions tumbled over one another, until she

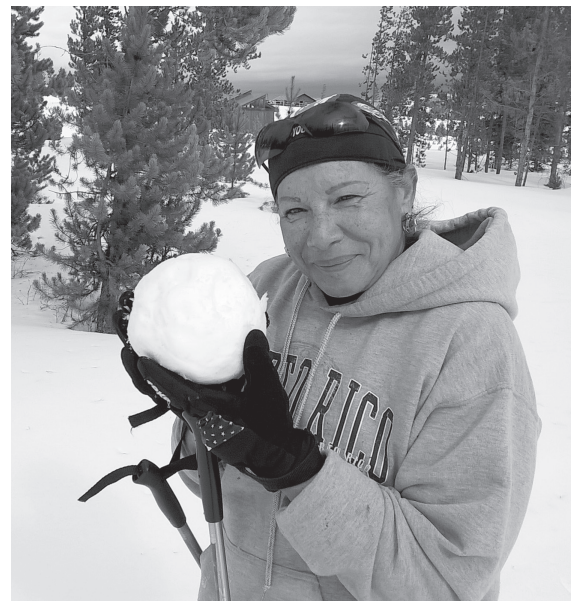
realized that Cuqui was *laughing*.

"Oh, I'm just fine!" Cuqui chortled up at Kathy and the Colorado sky. "The snow is so wonderful, I fell over on purpose so I could make a snow angel!"

Now both ladies were laughing. Cuqui got up, brushed herself off, and skied on with Kathy at her side.

A petite powerhouse and proud grandmother, Cuqui had jumped at the chance to try a brand-new sport—to try anything at all that was accessible for visually impaired folks. And as a born-and-bred New Yorker, Cuqui had been missing snow since moving to Houston. So, when fellow Texan and friend Eva Guerrero told Cuqui there was this crazy-fun group of blind skiers who gathered for a week of guided Nordic skiing, "it was all over," Cuqui recalled: she signed up for the fun. (That Texan delegation, by the way, is still growing, and might rival the Minnesotans in 2019.)

It was hard to be much of anywhere



at Snow Mountain Ranch that February without hearing Cuqui's cheerful greetings or seeing her vivacity shining through in every conversation and activity that included her. Still, given her apprehension at the thought of traversing hilly terrain with two long planks attached to her boots, the Texan transplant thought herself the last person who might win Ski for Light's Jan Haug Award, conferred annually upon a first-time visually impaired skier who shows exceptional effort and enthusiasm for the sport. The gift of new skis, boots and poles left Cuqui happily speechless, with a determination to do what she could to stay fit enough to be able to return the next year. (Mission accomplished.) Though she attributes much of her success that first ski week to Kathy's patient instruction and encouraging guidance, Cuqui clearly is someone who says a ready "yes" to adventure, to the unknown, and to pushing forward, no matter the conditions.

As it happened, the conditions favored most all of the 250-plus skiers and guides—including 72 first-timers like Cuqui—gathered in Granby for SFL's 42nd International Week. The Colorado snow made for excellent trails and great skiing. Both VIPs (Visually Impaired Participants) and MIPs (Mobility-Impaired Participants) found the 5K and 10K loops challenging and fun, Heather Berg led an ever-capable planning committee, and our own Marie Huston perfected every aspect of our stay with the help of her fellow Snow Mountain Ranch staff.

One exciting addition to the SFL 2017 program was the biathlon, a beloved feature of Norway's Ridderrenn. Longtime Norwegian guide Svein Thorstensen made a generous gift that



*Opposite page: First-time visually impaired skier Cuqui Soto practices the target-shooting portion of the biathlon with the aid of a laser-guided rifle. (We're not sure where she was aiming that snowball, but it was probably a bullseye.)*

*This page, from above left: Guide Jim Steele and blind skier Saraswati Barbara Lewis; nonagenarian blind skier Charlie Wirth and guide Karen Anderson; and the MIP crew, lined up in the tracks and ready for the 5K Rally at Snow Mountain Ranch.*

allowed the U.S. Association of Blind Athletes to train participants in shooting an audio-guided laser rifle. MIPs and VIPs alike scored more shots than they expected, with many having never engaged in accessible target practice before.

Not all of us were brave enough to ride the mechanical bull on Wild West Night, but we were happy to cheer our

friends' hilarious attempts to hang on. We also enjoyed square-dancing, haybale lassoing, and out-bidding one another at the silent auction, among other après ski



activities.

Most memorable was a spontaneous gathering that seemed to epitomize our feelings for the snow and the skiing, and for the ties that bind our SFL family. Nancy Stevens brought her guitar, others pulled up to the Indian Peaks piano, and a large group met by the fire for an especially poignant SFL sing-along. John Denver's "Sunshine On My Shoulders" lifted us all into a place where joy and sadness comingled as we reveled in making music together, feeling the absences of Bjorg Dunlop and other dear friends while anticipating the loss of our beloved guide, Ken Leghorn, still skiing (and singing) but clearly weakened from cancer.

Cuqui was saying hello. Ken was saying goodbye. And all of us were saying, "Thank you."

## The SFL experience: A first-time guide breaks it down

By Betsy Fischer

**Phase 1: Application.** Excited and a little bit nervous. All I know is, we will be meeting some very adventurous people, experiencing a beautiful new place to ski, and learning things every day.

**Phase 2: Arriving.** Excited and a little less nervous. We are warmly welcomed and instantly drawn in by friendly people every step of the way, from arriving at the airport, to our first meal together with the SFL family, to the new guides meeting.

**Phase 3: Training.** Still excited, nervousness slowly being replaced by curiosity. I know how to ski, how to teach skiing, and how to guide a skier on a trail, but how to do it so that someone who is visually impaired can understand and feel confident and safe? We are carefully led through the progressions and techniques by calm, experienced guides.

**Phase 4: Skiing!** Fun, challenging, exhilarating, exhausting. I think I'm matched with the most wonderful and interesting person there, only to find there are wonderful, interesting people everywhere!

**Phase 5: Leaving.** My head is spinning from all of the new friends I've made. Where did they say it was going to be next year? I will do my best to be there!

*p.s. Betsy and her husband Scott Fischer did make it back for SFL 2018, which was held in January at the Tahoe Donner Cross Country Ski Area, near Truckee, California, in the Sierra Nevada. As second-year guides, the Alaskan couple participated again in the "boot camp," but we suspect they'll soon be SFL drill sergeants themselves. Welcome to the family, you two!*

# Ridderrenn 2017: Four teammates' reflections

By Marion Elmquist

Each year the SFL Executive Committee selects two guides and two visually or mobility-impaired individuals to attend the Norwegian Ridderrenn, the program upon which Ski for Light is modeled. The organization covers their expenses, with help from our generous sponsors—Borton Overseas Travel, for instance, underwrites team members' flights to Oslo, while Patagonia and JanSport outfit them in style. The team officially represents SFL as a way to maintain and to enrich the bonds between the two programs, and they're often accompanied by a dozen or so other SFLers who wish to share the Norwegian experience. This year's team was composed of VIPs Melinda Hollands and Dave Wilkinson, and guides John Elliott and Lars Johanson. Here are some of their impressions of a memorable event.

**Lars Johanson:** After missing the Ridderrenn in 2016 due to injury, and hearing so many stories from previous participants, it was exciting to finally be at Beitostølen this year. Of course, all of us were disappointed that the snow conditions were not very good; however, we were fortunate to have some good outings on the mountain at Garli and to have relatively good conditions for race day. As usual for me, the best part of a ski week, whether at SFL or the Ridderrenn, was the time spent with other skiers, on or off the trails.

**Melinda Hollands:** Norway? Me? Really? Yes, really! My husband and 14-year-old daughter were there, as well as some of my Ski for Light family, to prove that this experience was indeed reality. The ski conditions were challenging. The first day I skied through an ankle-deep puddle. I prayed for cooler weather, but be careful what you wish for. The next day it was all ice... the slippery kind! By the end of the

week we had beautiful fresh snow that resulted in great tracks for race day. Due to the conditions, we did not get to experience the gently rolling hills I had heard about on the Ridderrenn trails. Instead we were

transplanted to a World Cup racing course: more than 800 skiers, all crammed into a small stadium, doing endless hairpin turns to make up the distance! I completed 4K, and that was good enough for me.

**John Elliott:** What a rush and honor it was to get a call in November, informing me that I had been selected to represent SFL at the 2017 Ridderrenn. Memories of my visit to Norway are textured by many experiences: traveling with my wife Linnie, exploring Oslo, the culture and history, the mountains, skiing with Dave, the Ridderrenn, the food—oh, the food. But now I have an even greater appreciation for the warmth, kindness, curiosity, and humanity of the Norwegian people. Thank you, SFL, for giving me the privilege of representing you in Norway.

**Dave Wilkinson:** I went to the Ridderrenn to compete against athletes who grew up on skis. But what ended up being more important were the bonds my wife, Dawn, and I formed with my guide John, his wife Linnie, my fellow teammates Melinda and Lars, their spouses, and all the others from SFL at the event... If you have a chance to go to the Ridderrenn, you will get to ski with some of the best. You will be incredibly well fed. While in Beitostølen, King's Guards will carry your luggage and drive you just about anywhere you need to go. But my biggest takeaway from the Ridderrenn were the lasting relationships with my team members. Thank you, Ski for Light!



*The 2017 SFL Ridderrenn team, from left: Lars Johanson, John Elliott, Melinda Hollands, and Dave Wilkinson.*

*“Now I have an even greater appreciation for the warmth, kindness, curiosity, and humanity of the Norwegian people.”*

*—John Elliott, guide*



# ENDOWMENT FUND

Contributions to the Endowment Fund are invested to ensure that Ski for Light will glide along for years to come. We gratefully acknowledge those who made gifts between December, 2016, and November, 2017:

Einar Bergh  
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Harry and Carol Woehrle

*Above right: Ken Leghorn embraces his cousin Christine Leghorn, a visually impaired skier who introduced Ken to the program and to longtime guide Julie Coppens, who became his wife. Ken died of cancer in April 2017—but not before enjoying one last ski with Chris and Julie on the trails of Snow Mountain Ranch. See “Departed Friends,” p. 13.*



## FRIENDS OF SKI FOR LIGHT

During the year we welcomed Kathleen Goelz, Jeff Lukacsena and Peggy Martin as new Life Members of Friends of Ski for Light. They join 370 individuals or couples who previously became Life Members of Friends of Ski for Light by donating \$400 or more to the SFL Endowment Fund, or because someone else donated that amount in their honor. For the complete roster of Life Members visit [www.sfl.org/](http://www.sfl.org/) supporters. We thank all of them for their investment in the future of Ski for Light, and for their commitment to the program.

# CONTRIBUTORS

**W**e gratefully acknowledge all the generous individuals, foundations, corporations and Sons of Norway lodges that helped us with general operating support from December, 2016, through November, 2017.

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## THE GOODFELLOW FUND

Donations earmarked for the Goodfellow Fund are used for guide stipends and guide training at the International Event. The fund was created in 1990 in honor and memory of Marilou Goodfellow, a longtime guide at the Puget Sound Regional and the International Ski for Light programs. Goodfellow's life ended too soon, the result of an accident. Among the many lives she touched was that of Nancy McKinney Milsteadt, her niece, who began guiding at her suggestion and eventually went on to become Ski for Light president.

*“I’ve fallen in love all over again with skiing... Even as my skills were honed, my heart was humbled by the courage, shared trust, and determination of each SFL participant.”*

*—Cecilia Walsh, first-time guide*

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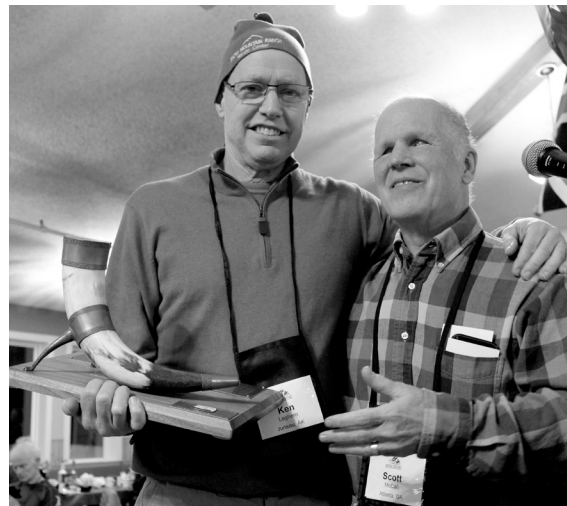
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 Valdres Lodge 1-503  
 Elvidal Lodge 1-509  
 Vennelag Lodge 1-546  
 Restauration Lodge 1-548  
 Nordstjernen Lodge 1-563  
 Norskfodt Lodge 1-590  
 Arctic Viking Lodge 2-117 (in memory of deceased members)  
 Elvedalen Lodge 2-129  
 Norge Lodge 3-337  
 Nor-Bu Lodge 3-427  
 Bondelandet Lodge 3-612  
 Valkyrien Lodge 5-053  
 Trollhaugen Lodge 5-417  
 H R Holand Lodge 5-549  
 Garborg Lodge 6-056  
 Fjelldalen Lodge 6-162



## Departed friends

We said goodbye to some wonderful people in 2017, including two extraordinary instructor-guides: Bjorg Dunlop, who served many years as a guide trainer and oversaw publication and distribution of the SFL Bulletin, among other invaluable contributions; and Ken Leghorn, whose professional upgrades to our trails, technique sessions, and the all-important Guide Handbook likewise enhanced the SFL experiences of beginners and experts alike. Both were recipients of the Bjarne Eikevik President's Award, as pictured here with Marion Elmquist in 2014 and Scott McCall in 2017. Bjorg and Ken, we miss your enthusiasm, your know-how, and the care that came through in every participant interaction. For all you've given us, Ski for Light thanks you.



# FINANCIAL SUMMARY

SKI FOR LIGHT, INC.  
June 30, 2017 and 2016  
Statements of Financial Position

## ASSETS

|                             | 2017             | 2016             |
|-----------------------------|------------------|------------------|
| CURRENT ASSETS              |                  |                  |
| Cash and cash equivalents   | \$80,195         | \$67,246         |
| Prepaid expenses            | 0                | \$11,664         |
| <b>TOTAL CURRENT ASSETS</b> | <b>\$80,195</b>  | <b>\$78,910</b>  |
| OTHER ASSETS                |                  |                  |
| Endowment investments       | \$384,038        | \$359,132        |
| <b>TOTAL ASSETS</b>         | <b>\$464,233</b> | <b>\$438,042</b> |

## NET ASSETS

|                                   |                  |                  |
|-----------------------------------|------------------|------------------|
| UNRESTRICTED NET ASSETS           |                  |                  |
| Undesignated                      | \$72,495         | \$75,910         |
| TEMPORARILY RESTRICTED NET ASSETS |                  |                  |
| Time and purpose restricted       | \$55,219         | \$34,172         |
| PERMANENTLY RESTRICTED NET ASSETS | \$336,519        | \$327,960        |
| <b>TOTAL NET ASSETS</b>           | <b>\$464,233</b> | <b>\$438,042</b> |

*The entire financial statement for fiscal years 2016 and 2017 is available upon request.  
The most recent IRS Form 990 is also available upon request from the Ski for Light office.*

SKI FOR LIGHT, INC.  
 Statements of Activities and Changes in Net Assets  
 For the year ending June 30, 2017 (previous year's totals listed for comparison)

|  | 2017<br>Unrestricted | 2017<br>Temporarily<br>Restricted | 2017<br>Permanently<br>Restricted | 2017<br>TOTAL    | 2016<br>TOTAL     |
|--|----------------------|-----------------------------------|-----------------------------------|------------------|-------------------|
| <b>PUBLIC SUPPORT and REVENUE</b>                    |                      |                                   |                                   |                  |                   |
| <b>PUBLIC SUPPORT</b>                                |                      |                                   |                                   |                  |                   |
| Contributions (includes in-kind)                     | \$75,150             | \$7,700                           | \$8,559                           | \$91,409         | \$78,985          |
| Auction and raffle revenue                           | \$6,030              |                                   |                                   | \$6,030          | \$5,718           |
| <b>TOTAL PUBLIC SUPPORT</b>                          | <b>\$81,180</b>      | <b>\$7,700</b>                    | <b>\$8,559</b>                    | <b>\$97,439</b>  | <b>\$84,703</b>   |
| <b>MERCHANDISE SALES</b>                             |                      |                                   |                                   |                  |                   |
| Revenue  | \$8,224              | 0                                 | 0                                 | \$8,224          | \$8,231           |
| Cost of Sales  | (\$2,446)            | 0                                 | 0                                 | (\$2,446)        | (\$2,780)         |
| <b>NET MERCHANDISE SALES</b>                         | <b>\$5,778</b>       | <b>0</b>                          | <b>0</b>                          | <b>\$5,778</b>   | <b>\$5,451</b>    |
| <b>OTHER REVENUE</b>                                 |                      |                                   |                                   |                  |                   |
| Participant fees                                     | \$185,540            | 0                                 | 0                                 | \$185,540        | \$164,428         |
| Investment interest and dividends                    | \$18                 | \$5,211                           | 0                                 | \$5,229          | \$7,181           |
| Realized gain (loss) on investments                  | 0                    | \$4,081                           | 0                                 | \$4,081          | (\$10,847)        |
| Unrealized gain (loss) on investments                | 0                    | \$26,055                          | 0                                 | \$26,055         | (\$1,428)         |
| <b>TOTAL OTHER REVENUE</b>                           | <b>\$185,558</b>     | <b>\$35,347</b>                   | <b>0</b>                          | <b>\$220,905</b> | <b>\$159,334</b>  |
| Satisfaction of purpose restriction                  | \$22,000             | (\$22,000)                        | 0                                 | 0                | 0                 |
| <b>TOTAL PUBLIC SUPPORT and REVENUE</b>              | <b>\$294,516</b>     | <b>\$21,047</b>                   | <b>\$8,559</b>                    | <b>\$324,122</b> | <b>\$249,488</b>  |
| <b>EXPENSES</b>                                      |                      |                                   |                                   |                  |                   |
| <b>PROGRAM SERVICES</b>                              |                      |                                   |                                   |                  |                   |
| SFL Event  | \$248,222            | 0                                 | 0                                 | \$248,222        | \$210,288         |
| Ridderrennet   | \$12,493             | 0                                 | 0                                 | \$12,493         | \$7,682           |
| <b>TOTAL PROGRAM SERVICES</b>                        | <b>\$260,715</b>     | <b>0</b>                          | <b>0</b>                          | <b>\$260,715</b> | <b>\$217,970</b>  |
| <b>SUPPORTING ACTIVITIES</b>                         |                      |                                   |                                   |                  |                   |
| Administrative and General                           | \$30,266             | 0                                 | 0                                 | \$30,266         | \$36,654          |
| Fundraising  | \$6,950              | 0                                 | 0                                 | \$6,950          | \$3,830           |
| <b>TOTAL SUPPORTING ACTIVITIES</b>                   | <b>\$37,216</b>      | <b>0</b>                          | <b>0</b>                          | <b>\$37,216</b>  | <b>\$40,484</b>   |
| <b>TOTAL EXPENSES</b>                                | <b>\$297,931</b>     | <b>0</b>                          | <b>0</b>                          | <b>\$297,931</b> | <b>\$258,454</b>  |
| <b>LOSSES</b>  |                      |                                   |                                   |                  |                   |
| Loss from restricted contributions returned to donor |                      | 0                                 | 0                                 | 0                | \$2,400           |
| <b>TOTAL EXPENSES &amp; LOSSES</b>                   | <b>\$297,931</b>     |                                   |                                   |                  | <b>\$26,854</b>   |
| <b>INCREASE (DECREASE) IN NET ASSETS</b>             | <b>(\$3,415)</b>     | <b>\$21,047</b>                   | <b>\$8,559</b>                    | <b>\$26,191</b>  | <b>(\$11,366)</b> |
| <b>NET ASSETS, BEGINNING OF YEAR</b>                 | <b>\$75,910</b>      | <b>\$34,172</b>                   | <b>\$327,960</b>                  | <b>\$438,042</b> | <b>\$449,408</b>  |
| <b>NET ASSETS, END OF YEAR</b>                       | <b>\$72,495</b>      | <b>\$55,219</b>                   | <b>\$336,519</b>                  | <b>\$464,233</b> | <b>\$438,042</b>  |



# BOARD OF DIRECTORS

*“It is a ‘working’ board. Each officer and director is expected to mobilize his or her time and talents in the leadership of the organization.”*

*—Amy Brannan, director*

**S**ki for Light, Inc. is an all-volunteer organization, managed by an elected Board of Directors. The affairs of the organization are managed between meetings of the full Board by an Executive Committee of the Board. Board members serve four-year terms; executive committee members serve two-year terms. Here is the roster for 2017-18.

## EXECUTIVE COMMITTEE

**Scott McCall, President**

*Atlanta, Georgia*

**Robert Civiak, Vice President**

*Enfield, New Hampshire*

**Judith Dixon, Secretary**

*Arlington, Virginia*

**Brenda Seeger, Treasurer**

*Red Lake Falls, Minnesota*

**Heather Berg, Director at Large**

*Colchester, Vermont*

**Tim McCorcle, Director at Large**

*Seattle, Washington*

**Marion Elmquist,**

**Immediate Past President**

*Des Moines, Iowa*

## DIRECTORS

Renee Abernathy, *Dallas, North Carolina*

Amy Brannan, *Bend, Oregon*

Dede Chinlund, *Seattle, Washington*

Julie Coppens, *Juneau, Alaska*

Wendy David, *Seattle, Washington*

John Elliott, *Lakewood, Colorado*

Krista Erickson, *Mundelein, Illinois*

Andrea Goddard, *Spokane, Washington*

Nicole Haley, *Milford, New Hampshire*

Robert Hartt, *Alexandria, Virginia*

Eivind Heiberg, *Minneapolis, Minnesota*

Melinda Hollands, *Traverse City,*

*Michigan*

Leslie Maclin, *Evanston, Illinois*

Richard Milsteadt, *Winthrop,*

*Washington*

Bonnie O'Day, *Alexandria, Virginia*

Laura Oftedahl, *Berkeley, California*

Larry Showalter, *Seattle, Washington*

## Honorary Director:

Jon Tehven,

International President, Sons of Norway

*Minneapolis, Minnesota*

## DIRECTORS EMERITUS

Leif Andol - *Huron, South Dakota*

Nancy McKinney Milsteadt -

*Winthrop, Washington*

Einar Bergh - *Stavanger, Norway*

Jean Replinger - *Marshall, Minnesota*



*SFL board members Bob Hartt and Bonnie O'Day (center), with first-year guides Scott and Betsy Fischer, celebrating a successful 10K race in Granby. In February 2018, Bob and Bonnie will cycle off the board, making room for new leaders, while remaining active volunteers in the organization. Thank you, Bob and Bonnie, for your countless hours of service and your outstanding contributions to Ski for Light.*